



**TOWN OF LADYSMITH
MINUTES OF A REGULAR MEETING OF COUNCIL
MONDAY, JANUARY 18, 2016
CALL TO ORDER 3:30 P.M. FOR CLOSED SESSION
CALL TO ORDER OF REGULAR OPEN MEETING 7:00 P.M.
COUNCIL CHAMBERS, CITY HALL**

COUNCIL MEMBERS PRESENT:

Mayor Aaron Stone

Councillor Joe Friesenhan

Councillor Duck Paterson

Councillor Steve Arnett

Councillor Carol Henderson

Councillor Cal Fradin

Councillor Rob Hutchins

STAFF PRESENT:

Ruth Malli

Erin Anderson

Joanna Winter

Sandy Bowden

John Manson

Felicity Adams

Clayton Postings

CALL TO ORDER

Mayor Stone called this Meeting of Council to order at 3:30 p.m. in order to retire immediately into Closed Session.

CLOSED MEETING

CS 2016-009

Moved and seconded:

That Council retire into Closed Session at 3:31 p.m. in order to consider the following items in accordance with section 90(1) of the *Community Charter*:

- Strategic Planning
- Human Resources Matter

Motion carried.

RISE AND REPORT

Council rose from Closed Session at 6:02 p.m. with report on the following item:

- That Council has adopted the documents entitled "Council Strategic Priorities for 2016 to 2019" and "Town of Ladysmith 2016 Strategic Priorities".

**REGULAR OPEN
MEETING**

Mayor Stone called the Regular Open Meeting to order at 7:00 p.m. and acknowledged the traditional territory of the Stz'uminus First Nation.

AGENDA APPROVAL

CS 2016-010

Moved and seconded:

That Council approve the agenda for the Council meeting of January 18, 2016 as amended by the following additions:

9.1 Council Meeting of October 3, 2016 and Tour de Rock

9.2 Letter to Ladysmith Secondary School – Naut'sa Mawt Project

Motion carried.

DELEGATIONS

Domenico Iannidinardo, TimberWest

Update on Planned TimberWest Activities in the Ladysmith Area

Domenico Iannidinardo gave a presentation summarizing the status of and plans for TimberWest lands in the vicinity of the Ladysmith watershed and responded to questions from Council.

Council thanked D. Iannidinardo for his informative presentation and extended appreciation to TimberWest representatives for their participation in discussions about the formation of a Ladysmith Watershed Round Table.

Moved and seconded:

CS 2016-011

That Council request staff to work with TimberWest staff to set up a tour of TimberWest lands in the Ladysmith watershed for members of Council and representatives from the public, in late spring or as convenient.

Motion carried.

PROCLAMATIONS

Mayor Stone proclaimed January 25th to February 5th, 2016 as "BC Aware 2016. Be Secure. Be Aware" Days in the Town of Ladysmith, to promote awareness and prevention of cybercrime.

REPORTS

Council Remuneration Committee Report

Mike Hooper, Chair of the Select Committee on Council Remuneration, presented the Committee's recommendations on Council remuneration. M. Hooper and committee members Jan Christensen and Renee Hutchinson responded to questions from Council. Councillor Hutchins also served on the committee in an advisory capacity.

Council expressed their appreciation to all members of the Committee, and to staff for their support of the Committee's deliberations.

Moved and seconded:

CS 2016-012

That Council accept the recommendations from the Select Committee on Financial Remuneration.

Councillor Hutchins requested that Council consider the recommendations of the Select Committee on Council Remuneration *in seriatum*.

Moved and seconded:

CS 2016-013

That there be no change to the Council benefits package at this time, and that a review of benefits be completed by September 2016.

Motion carried.

OPPOSED: Councillor Arnett

CS 2016-014 *Moved and seconded:*
That a regular review (survey) and Select Committee on Council Remuneration appointments and recommendations be completed prior to September 30 in the final year of a Council term.
Motion carried.

CS 2016-015 *Moved and seconded:*
That the per diem rate of \$50 per day for members of Council travelling on Town-related business be reviewed in conjunction with the proposed review of Council benefits, to be completed by September 2016.
Motion carried.

CS 2016-016 *Moved and seconded:*
That Ladysmith Council members be compensated at a level that is at a minimum 'average' for their peers and that the compensation include provision for regularly scheduled increases to keep pace with inflation and further, that a complete review be scheduled on a regular basis.
Motion carried.

OPPOSED: Councillor Arnett

Councillor Arnett stated that he will not accept an increase in compensation in the current term.

CS 2016-017 *Moved and seconded:*
That the Mayor of Ladysmith be compensated at the 'average' of similar sized communities surveyed in 2014, at the rate of \$30,515, effective January 1, 2016.
Motion carried.

OPPOSED: Councillor Arnett

CS 2016-018 *Moved and seconded:*
That the Council members of Ladysmith be compensated at the 'average' of similar sized communities surveyed in 2014, at a rate of \$14,475, effective January 1, 2016.
Motion carried.

OPPOSED: Councillor Arnett

CS 2016-019 *Moved and seconded:*
That the compensation for mileage for travel outside the municipality be maintained as per the existing practice as guided by Canada Revenue Agency levels.
Motion carried.

Schedule of 2016 to 2020 Financial Plan Deliberations

Moved and seconded:

CS 2016-020

That Council authorize the following schedule of meetings to review the 2016 to 2020 Financial Plan:

- Monday, January 18th – set dates for 2016 to 2020 Financial Plan discussion
- Tuesday, January 26th 1:00 p.m. to 4:00 p.m. – begin discussions on priorities and operations budget at a Special Council meeting
- Friday, January 29th 1:00 p.m. to 4:00 p.m. – continue discussions at a Special Council Meeting
- Monday, February 15th – review the 2016 to 2020 Financial Plan at the Regular Council Meeting
- Monday, March 7th – consider Grants in Aid distribution at the Regular Council Meeting

Motion carried.

BYLAWS

Town of Ladysmith Cemetery Care Trust Fund Appropriation Bylaw 2016, No. 1900

Moved and seconded:

CS 2016-021

That Town of Ladysmith Cemetery Care Trust Fund Appropriation Bylaw 2016, No. 1900 be read a first, second and third time.

Motion carried.

NEW BUSINESS

Council Meeting of October 3, 2016

Moved and seconded:

CS 2016-022

That the Council Meeting scheduled for Monday, October 3, 2016 be rescheduled to Tuesday, October 4, 2016 to accommodate Tour de Rock in Ladysmith.

Motion carried.

Ladysmith Secondary School Naut'sa Mawt Project

Moved and seconded:

CS 2016-023

That Council write a strong letter of support for the Ladysmith Secondary School Naut'sa Mawt initiative.

Motion carried.

ADJOURNMENT

Moved and seconded:

CS 2016-024

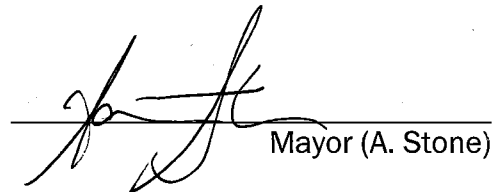
That this meeting of Council adjourn at 8:01 p.m.

Motion carried.

CERTIFIED CORRECT:



Corporate Officer (S. Bowden)



Mayor (A. Stone)