



LADYSMITH

2025

Grants-In-Aid

Reports on Funding

#1

**Arts Council of
Ladysmith & District**

\$6,938

Arts on the Avenue Festival- Previous Fiscal Year

Town of Ladysmith	6,938.00
Iron Oxide	1,000.00
Dairy Queen	500.00
Little Valley Restoration	300.00

Arts on the Avenue Festival

4205	Rental - Vendor booth/table	10,519.75
4310	Private Donations	46.00
4315	Corporate Donations	9,657.80
4330	Sponsorships	600.00
5405	Employee Wages & Salaries	7,157.84
5420	EI Expense	157.39
5430	CPP Expense	345.44
5510	Contractor	2,304.30
5530	Contractor: Spkr/Perf Honorariums	200.00
5640	Software/Tech	67.71
5645	Promotions & Advertising	9,240.79
5650	Fees - Payment Processing	176.73
5652	Fees - SOCAN / Re:Sound	176.91
5655	Supplies - General	26.98
5660	Supplies - Art	381.97
5675	Supplies - Rentals	1,701.45
5740	Miscellaneous Expenses	50.00
5792	R&M - Waste Management	1,024.31

Pending Deposit	Tourism Cowichan	1,434.38
		<u>30,995.93</u> <u>23,011.82</u>

7,984.11

Arts Council of Ladysmith & District

Programs Income Detail 01-01-2025 to 15-10-2025

Date	Description	Source	JE#	Amount	Cumulative
Arts on the Avenue Festival					
REVENUE					
4205	Rental - Vendor booth/table				
01-04-2025	Education/Classes-AOA	Square	J55	1,600.00	1,600.00
01-04-2025	AOA Vendor 2025 October Gallery ...	Square	J59	200.00	1,800.00
03-04-2025	Education/Classes AOA Vendor	Square	J71	800.00	2,600.00
06-04-2025	Education/Classes AOA Vendor	Square	J76	800.00	3,400.00
07-04-2025	AOA Vendor Rental	Square	J80	1,020.00	4,420.00
08-04-2025	AOA Vendor & Membership Duplicat...	Square	J85	275.00	4,695.00
09-04-2025	Square AOA	Square	J94	400.00	5,095.00
14-04-2025	AOA Vendor	Square	J126	200.00	5,295.00
14-04-2025	Memembership, AOA, Sponsorship	Cash Dep...	J179	200.00	5,495.00
17-04-2025	Square Classes & Membership	Square	J131	400.00	5,895.00
18-04-2025	Education/Classes AOA Vendor	Square	J136	200.00	6,095.00
22-04-2025	Education/Classes AOA Vendor/ Cre...	Square	J146	199.75	6,294.75
24-04-2025	Education/Classes AOA Vendor	Square	J56	200.00	6,494.75
24-04-2025	Square Art Sales	Square	J61	400.00	6,894.75
30-04-2025	AOA, Education, Membership	Square	J554	200.00	7,094.75
09-05-2025	Boutique / AOA Vendor	Square	J324	200.00	7,294.75
18-05-2025	Education/Classes AOA Vendor	Square	J423	200.00	7,494.75
01-06-2025	AOA Vendor	Square	J581	200.00	7,694.75
24-06-2025	Square Boutique & AOA	Square	J757	200.00	7,894.75
27-06-2025	AOA Vendor	Square	J786	200.00	8,094.75
03-07-2025	Cash Deposit- ETransfer AOA	Cash Dep...	J995	85.00	8,179.75
04-07-2025	Education/Classes AOA Vendor	Square	J933	85.00	8,264.75
11-07-2025	Cash Deposit- ETransfer AOA	Cash Dep...	J994	85.00	8,349.75
14-07-2025		Square	J990	200.00	8,549.75
15-07-2025	Education/Classes AOA Vendor	Square	J1224	85.00	8,634.75
21-07-2025	Cash Deposit e transfer AOA	Cash Dep...	J1039	200.00	8,834.75
22-07-2025	Education/Classes AOA Vendor	Square	J1094	400.00	9,234.75
28-07-2025	AOA	Square	J1118	85.00	9,319.75
29-07-2025	AOA Vendor	Square	J1130	400.00	9,719.75
30-07-2025	Education/Classes AOA Vendor	Square	J1133	200.00	9,919.75
01-08-2025	Education/Classes AOA Vendor	Square	J1197	200.00	10,119.75
17-08-2025	Education/Classes AOA Vendor	Square	J1360	200.00	10,319.75
24-08-2025	Education/Classes AOA Vendor	Square	J1396	200.00	10,519.75
				<u>10,519.75</u>	
4310	Private Donations				
29-08-2025	Cash Deposit- AOA Donation & Print...	Cash Dep...	J1511	46.00	10,565.75
4315	Corporate Donations				
14-04-2025	Memembership, AOA, Sponsorship	Cash Dep...	J179	500.00	11,065.75
12-05-2025	Tourism Association of Vancouver Isl...	Cash Dep...	J440	5,920.00	16,985.75
20-05-2025	LSCU, Microtel, BTQ Sale	Cash Dep...	J397	1,200.00	18,185.75
03-06-2025	Platinum Sponsorship for AOA- Dow...	Sponsors...	J910	2,037.80	20,223.55
				<u>9,657.80</u>	
4330	Sponsorships				
24-04-2025	AOA Bronze Sponsorship -Roberts S...	Square	J1585	300.00	20,523.55
26-05-2025	Gallery Sponsorship, AOA Sponsors...	Square	J1583	300.00	20,823.55
				<u>600.00</u>	
TOTAL REVENUE				<u>20,823.55</u>	
EXPENSE					
5405	Employee Wages & Salaries				
20-01-2025	Paisley, Sophie P	6926806	J1580	315.64	315.64
20-03-2025	Paisley, Sophie P	DDSP-20...	J2265	436.94	752.58
20-03-2025	Reside, Francesca M	DDFR-20...	J2266	25.81	778.39
31-03-2025	Reside, Francesca M	DD4	J2310	123.38	901.77
31-03-2025	Paisley, Sophie P	DD6	J2312	91.07	992.84
17-04-2025	Reside, Francesca M	DD2	J8	16.95	1,009.79
21-05-2025	Reside, Francesca M	DD18	J389	216.04	1,225.83
04-06-2025	Reside, Francesca M	DD22	J476	28.26	1,254.09
16-06-2025	Reside, Francesca M	DD27	J1625	82.48	1,336.57
01-07-2025	Reside, Francesca M	DD34	J802	261.80	1,598.37
16-07-2025	Reside, Francesca M	DD43	J1008	930.78	2,529.15
05-08-2025	Reside, Francesca M	DD49	J1180	1,159.89	3,689.04

Arts Council of Ladysmith & District

Programs Income Detail 01-01-2025 to 15-10-2025

Date	Description	Source	JE#	Amount	Cumulative
16-08-2025	Reside, Francesca M	DD57	J1332	925.23	4,614.27
16-08-2025	Paisley, Sophie P	DD59	J1336	319.96	4,934.23
02-09-2025	MacLean, Larissa	DD61	J1435	131.04	5,065.27
02-09-2025	Reside, Francesca M	DD63	J1437	1,283.58	6,348.85
02-09-2025	Paisley, Sophie P	DD62	J1439	638.44	6,987.29
16-09-2025	Reside, Francesca M	DD67	J1654	96.98	7,084.27
01-10-2025	Reside, Francesca M	DD72	J1747	73.57	7,157.84
				<u>7,157.84</u>	
5420	El Expense				
20-01-2025	Paisley, Sophie P	6926806	J1580	6.97	7,164.81
20-03-2025	Paisley, Sophie P	DDSP-20-...	J2265	9.64	7,174.45
20-03-2025	Reside, Francesca M	DDFR-20-...	J2266	0.57	7,175.02
31-03-2025	Reside, Francesca M	DD4	J2310	2.72	7,177.74
31-03-2025	Paisley, Sophie P	DD6	J2312	2.01	7,179.75
17-04-2025	Reside, Francesca M	DD2	J8	0.37	7,180.12
21-05-2025	Reside, Francesca M	DD18	J389	4.77	7,184.89
04-06-2025	Reside, Francesca M	DD22	J476	0.62	7,185.51
16-06-2025	Reside, Francesca M	DD27	J1625	1.82	7,187.33
01-07-2025	Reside, Francesca M	DD34	J802	5.78	7,193.11
16-07-2025	Reside, Francesca M	DD43	J1008	20.55	7,213.66
05-08-2025	Reside, Francesca M	DD49	J1180	25.61	7,239.27
16-08-2025	Reside, Francesca M	DD57	J1332	20.43	7,259.70
16-08-2025	Paisley, Sophie P	DD59	J1336	7.07	7,266.77
02-09-2025	MacLean, Larissa	DD61	J1435	3.01	7,269.78
02-09-2025	Reside, Francesca M	DD63	J1437	28.34	7,298.12
02-09-2025	Paisley, Sophie P	DD62	J1439	13.35	7,311.47
16-09-2025	Reside, Francesca M	DD67	J1654	2.14	7,313.61
01-10-2025	Reside, Francesca M	DD72	J1747	1.62	7,315.23
				<u>157.39</u>	
5430	CPP Expense				
20-01-2025	Paisley, Sophie P	6926806	J1580	13.98	7,329.21
20-03-2025	Paisley, Sophie P	DDSP-20-...	J2265	17.84	7,347.05
20-03-2025	Reside, Francesca M	DDFR-20-...	J2266	1.30	7,348.35
31-03-2025	Reside, Francesca M	DD4	J2310	6.28	7,354.63
31-03-2025	Paisley, Sophie P	DD6	J2312	4.17	7,358.80
17-04-2025	Reside, Francesca M	DD2	J8	0.88	7,359.68
21-05-2025	Reside, Francesca M	DD18	J389	11.06	7,370.74
04-06-2025	Reside, Francesca M	DD22	J476	1.44	7,372.18
16-06-2025	Reside, Francesca M	DD27	J1625	4.29	7,376.47
01-07-2025	Reside, Francesca M	DD34	J802	13.50	7,389.97
16-07-2025	Reside, Francesca M	DD43	J1008	48.13	7,438.10
05-08-2025	Reside, Francesca M	DD49	J1180	61.67	7,499.77
16-08-2025	Reside, Francesca M	DD57	J1332	47.99	7,547.76
16-08-2025	Paisley, Sophie P	DD59	J1336	9.63	7,557.39
02-09-2025	Reside, Francesca M	DD63	J1437	67.97	7,625.36
02-09-2025	Paisley, Sophie P	DD62	J1439	26.50	7,651.86
16-09-2025	Reside, Francesca M	DD67	J1654	5.03	7,656.89
01-10-2025	Reside, Francesca M	DD72	J1747	3.78	7,660.67
				<u>345.44</u>	
5510	Contractor				
28-08-2025	SLR Imaging (Shannon Lee Rae)	AOA 2025...	J1410	250.00	7,910.67
28-08-2025	Rainone, Scott	AOA 2025...	J1411	250.00	8,160.67
28-08-2025	Hamilton, Jesse	AOA 2025...	J1412	250.00	8,410.67
28-08-2025	Smith, Janine	AOA 2025...	J1413	250.00	8,660.67
28-08-2025	Leo: Sarah	AOA 2025...	J1414	250.00	8,910.67
28-08-2025	Van Assum, Suzanne	AOA 2025...	J1415	250.00	9,160.67
28-08-2025	ABCB First Aid Training Inc	12200	J2006	554.30	9,714.97
16-09-2025	Strohman-Oliver: Kathleen	2025 09 S...	J1689	250.00	9,964.97
				<u>2,304.30</u>	
5530	Contractor: Spkr/Perf Honorariums				
01-02-2025	ArtDemo, Tsouhalem Weavers	4157	J2206	200.00	10,164.97
5640	Software/Tech				
05-05-2025	Lucid Software (map design)	18412627	J1064	17.06	10,182.03
05-05-2025	18412627., Lucid Software (map des...	Collabria ...	J1073	16.86	10,198.89
05-07-2025	8444658243, Lucid Software (map d...	Collabria ...	J1294	16.77	10,215.66

Arts Council of Ladysmith & District

Programs Income Detail 01-01-2025 to 15-10-2025

Date	Description	Source	JE#	Amount	Cumulative
05-08-2025	18995286, Lucid Software (map desi...	Collabria ...	J1526	17.02	10,232.68
				67.71	
5645	Promotions & Advertising				
01-04-2025	Spyder Graphix	2334	J41	764.60	10,997.28
14-05-2025	Rainy, Cate	001	J391	200.00	11,197.28
03-06-2025	Bell Media INC	31571	J1037	4,435.20	15,632.48
17-06-2025	Rainy, Cate	002	J1004	200.00	15,832.48
22-06-2025	Cowichan Valley Voice Magazine	SI-11149	J1005	267.75	16,100.23
08-07-2025	550913550910, Pattison Media LTD-...	Collabria ...	J1080	1,020.60	17,120.83
14-07-2025	VP-30MVH301, Vistaprint	Collabria ...	J1524	68.29	17,189.12
22-07-2025	Cowichan Valley Voice Magazine	SI-11264	J1214	325.50	17,514.62
31-07-2025	Black Press Media	BPI317296	J1219	558.71	18,073.33
01-08-2025	Take 5 Print and Digital Media	75867	J1424	311.85	18,385.18
05-08-2025	bzn73vcf62, Meta- Facebook	Collabria ...	J1528	88.20	18,473.38
05-08-2025	etjv4f62, Meta- Facebook	Collabria ...	J1535	80.85	18,554.23
12-08-2025	748GEVCF62, Meta- Facebook	Collabria ...	J1530	96.48	18,650.71
14-08-2025	E4BE6Z8F62, Meta- Facebook	Collabria ...	J1950	95.55	18,746.26
17-08-2025	9YUEDZ8F62, Meta- Facebook	Collabria ...	J1951	102.90	18,849.16
20-08-2025	ST53LWCE62, Meta- Facebook	Collabria ...	J1952	111.30	18,960.46
23-08-2025	4MQZ9WGE62, Meta- Facebook	Collabria ...	J1953	30.80	18,991.26
23-08-2025	LQGJTZ8F62, Meta- Facebook	Collabria ...	J1961	32.52	19,023.78
25-08-2025	Spyder Graphix	2476	J1423	78.40	19,102.18
29-08-2025	CAyvPx96, Hegler, Charlotte	Cash	J1507	100.00	19,202.18
29-08-2025	CAHnpswp, Lockwood-Lee, Christine	Cash	J1508	100.00	19,302.18
29-08-2025	CAs6EYXd, Stefiuk: Molly	Cash	J1688	100.00	19,402.18
30-08-2025	AJAGBXYE62, Meta- Facebook	Collabria ...	J1954	54.24	19,456.42
05-09-2025	8444658242, Lucid Software (map d...	Collabria ...	J1966	17.05	19,473.47
				9,240.79	
5650	Fees - Payment Processing				
01-04-2025	AOA Vendor 2025 October Gallery ...	Square	J59	3.96	19,477.43
03-04-2025	Education/Classes AOA Vendor	Square	J71	23.20	19,500.63
06-04-2025	Education/Classes AOA Vendor	Square	J76	23.69	19,524.32
07-04-2025	AOA Vendor Rental	Square	J80	30.06	19,554.38
09-04-2025	Square AOA	Square	J94	11.80	19,566.18
14-04-2025	AOA Vendor	Square	J126	5.90	19,572.08
17-04-2025	Square Classes & Membership	Square	J131	12.01	19,584.09
22-04-2025	Education/Classes AOA Vendor/ Cre...	Square	J146	7.25	19,591.34
24-04-2025	Square Art Sales	Square	J61	11.50	19,602.84
24-04-2025	AOA Bronze Sponsorship -Roberts S...	Square	J1585	12.50	19,615.34
09-05-2025	Boutique / AOA Vendor	Square	J324	4.11	19,619.45
26-05-2025	Gallery Sponsorship, AOA Sponsors...	Square	J1583	9.25	19,628.70
01-06-2025	AOA Vendor	Square	J581	5.90	19,634.60
14-07-2025		Square	J990	1.84	19,636.44
28-07-2025	AOA	Square	J1118	0.71	19,637.15
29-07-2025	AOA Vendor	Square	J1130	13.05	19,650.20
				176.73	
5652	Fees - SOCAN / Re:Sound				
06-05-2025	Entandem (Socan Fees)	2025 04 A...	J250	176.91	19,827.11
5655	Supplies - General				
28-08-2025	Holmes: Kathy	AOA 2025	J1422	26.98	19,854.09
5660	Supplies - Art				
31-07-2025	Holmes: Kathy	2025 07 J...	J1121	244.90	20,098.99
28-08-2025	Holmes: Kathy	AOA 2025	J1422	137.07	20,236.06
				381.97	
5675	Supplies - Rentals				
15-07-2025	Special Occasions Tent and Party R...	29779	J1367	1,701.45	21,937.51
5740	Miscellaneous Expenses				
28-08-2025	Holmes: Kathy	AOA 2025	J1422	50.00	21,987.51
5792	R&M - Waste Management				
31-08-2025	GFL Environmental Inc.	198897	J1581	1,024.31	23,011.82
TOTAL EXPENSE				23,011.82	
REVENUE minus EXPENSE				-2,188.27	

A CELEBRATION OF FINE ART



Guest Artist
PATTI RANSOM

Beer Garden by
BAYVIEW BREWING

65 JURIED VANCOUVER ISLAND & GULF ISLAND ARTISTS

- Paint Competition
- Live Music
- Food Trucks
- Sidewalk Sale
- Youth Art Zone

**Sunday August 24, 2025
10 AM - 4 PM**

1st Avenue, Ladysmith BC

WWW.ARTSONTHEAVENUE.CA



**ARTS COUNCIL
of LADYSMITH
and DISTRICT**







#2

**Big Brothers Big
Sisters Central
Vancouver Island**

\$1,688

Received Dec 8, 2025

Grant-in-Aid - Report on Funding due December 31

Name of Organization	
Grant in Aid amount received from Town of Ladysmith	How much of your Grant in Aid funds are unspent as of Dec 31?
\$	\$
Please provide a description of how the funds were used to support your event/project/service:	
Please describe how the community benefited from your event, project or service:	
Number of clients serviced or attendees	
Proof of acknowledgement of Town funding <input type="checkbox"/> Attached	
Signature	<i>J. Sauder</i>
Name (print):	
Date	

The personal information on this form is collected under the general authority of the *Community Charter* and *Freedom of Information & Protection of Privacy Act* (FOIPPA) and is protected in accordance with FOIPPA. Personal information will only be used by authorized staff to fulfill the purpose for which it was originally collected or for a use consistent with that purpose. If you have any questions about the use and collection of this information, contact the Corporate Officer at 250.245.6417 or foi@ladysmith.ca.

LADYSMITH PRIMARY SCHOOL

Box 910, 510 Sixth Avenue, Ladysmith BC, V9G1A6

Phone 250 245 3912 ♦ 250 245 4863 Fax



November 28, 2022

To Whom it May Concern:

I am writing to express support for the Big Brothers Big Sisters in School Mentoring Program. Being able to participate in this program has offered the students at our school the opportunity to connect with a positive role model which itself comes with many benefits.

Our students are able to practice their social skills in a safe and trusting environment and build bonds while boosting their confidence. This program gives our students something to look forward to where they will be accepted for who they are. In this space, participants can explore their interests while engaging in fun activities. Being a small town, Ladysmith does not have as many resources for children and families, so we really appreciate having the opportunity to access this program and hope to be able to continue offering it to future students.

Sincerely,

Michelle Mills

CYFSW- Ladysmith Primary School



Ecole NORTH OYSTER Elementary

13470 Cedar Road, Ladysmith, B.C. V9G 1H6

Tel: 250 245 3330 Fax: 250 245 2386

northoyster.ca

November 28, 2022

To whom it May Concern,

Please accept this as our official letter of support for the TISM program through Big Brothers Big Sisters of Vancouver Island. We are very grateful to have this opportunity. This has been such a positive experience so far for our students!

This opportunity has provided students with a chance to have a positive relationship and weekly interaction with an older student where they can bond and feel supported. Many of our students are seeking connection and this program offers them this opportunity. It's early days still but many of our students have reported that they enjoy spending time and sharing experiences with their mentors. They are always excited on mentor days!

Sincerely,

Alena Piper
Child, Youth and Family support Worker
250-616-8740
Alena.piper@sd68.bc.ca



LADYSMITH SECONDARY SCHOOL

P.O. Box 190, 710 - 6 Avenue, Ladysmith, B.C. V9G 1A2 • Telephone: (250) 245-3043 Fax: (250) 245-4333

November 29, 2022

Dear Cheryl,

RE: Big Brother's and Big Sister's at Ladysmith Secondary School

Thank-you so much for introducing this program to our school and helping to get our 12 youth all trained up. This has been and continues to be an invaluable experience for our students. The entire procedure has been of value. The initial application form is thorough and encouraged the students to look into themselves. The formal interview gave the students an opportunity to practise skills they don't usually get to practise. The training sessions that you offered prior to volunteering were skills that every person could benefit from learning. After the application, interviews, and training the students were excited to be paired with their mentees.

I have found that our Mentor's school attendance has been really good since starting to volunteer. They know that they have to manage their time efficiently in order to volunteer during the school day. I have noticed that they are excited to go and spend time with their little brother/sister. They have taken on more of a leadership role within the school. I have also noticed that many of them have been more organized. They have to think of engaging activities to do with their little brother/sister. If they require any equipment or supplies then they have to put in their requests a few days before.

We can't thank-you enough for all the support and training that you have provided. Our volunteers feel like they are helping others in creating these really wonderful peer relationships, and in turn are feeling really positive about themselves.

Sincerely,

Deb Hillbrecht and Kirsten Toole

Counsellors at Ladysmith Secondary School



- ABOUT US
- OUR PROGRAMS
- VOLUNTEER
- SUPPORT US
- RESOURCES
- BIG DEALS BOUTIQUE
- WESTJET RAFFLE
- ECO ELEGANCE FASHION SHOW
- CONTACT US

[DONATE](#) [VOLUNTEER](#)

We sincerely appreciate the support of all of our supporters, large or small!
Thank you for making a difference in the lives of deserving children!

\$10,000+

- BC Gaming Commission
- Canadian Red Cross
- City of Nanaimo
- Telus Friendly
- ZLC Foundation

\$5000+

- Ames Family Foundation
- Harbour City Bingo
- United Way of British Columbia

\$1000+

- BC Employer Training
- CKNW Kids' Fund
- Coca Cola
- Hamber Foundation
- Rotary Club of Nanaimo North

Town of Ladysmith

\$500+

- City of Parksville

OUR DONORS AND SUPPORTERS



**CANADIAN
RED CROSS**

\$10,000+
 BC Gaming Commission
 Canadian Red Cross
 City of Nanaimo
 Ladysmith Health Auxiliary
 ZLC Foundation
 Ames Family Foundation



COUNTRY CLUB CENTRE

\$1000+
Town Of Ladysmith
 CKNW Kids' Fund
 Rotary Club on Nanaimo
 Rotary Club of Nanaimo North
 Galaxy Motors
 Country Club Centre



\$500+
 Janet Wright
 City of Parksville
 Wheaton Hyundai



Under \$500

City of Parksville
 Coast Distributors (Nanaimo) Ltd.
 Elite Image Software Corporation
 Light of Christ Church
 PECFS
 Cathy Urquhart
 Edward Cooke
 Alison McDonald
 Cory Gervais

Melody Falconer
 Jane Osborne
 Trevor Banks
 Russ MacDonald
 Jeremy Tolson
 Caitlin Lundgren
 Jason Froats
 Linda Jones
 United Way GV



**United Way
British Columbia**



#3

**Cops for Cancer /
Tour De Rock**

\$2,000

#4

**Friends of Holland
Creek**

\$2,000

Date Application Received	
Amount Requested	\$
Prior year funding report Received	

The personal information on this form is collected under the general authority of the Community Charter and Freedom of Information & Protection of Privacy Act (FOIPPA) and is protected in accordance with FOIPPA. Personal information will only be used by authorized staff to fulfill the purpose for which it was originally collected or for a use consistent with that purpose. If you have any questions about the use and collection of this information, contact the Corporate Officer at 250.245.6417 or foi@ladysmith.ca.



250.245.6400 / info@ladysmith.ca / www.ladysmith.ca
 410 Esplanade MAIL PO Box 220, Ladysmith, BC V9G 1A2



Celebrate our Present. Embrace our Future. Honour our Past.

Grant-in-Aid - Report on Funding due December 31, 2025

Name of Organization	
Friends of Holland Creek	
Grant in Aid amount received from Town of Ladysmith	How much of your Grant in Aid funds are unspent as of Dec 31?
\$ 2000	\$0
Please provide a description of how the funds were used to support your event/project/service:	
<p>See attached report for the services and events held. The funds were used for the administration expenses and outreach expenses which include club fees, insurance, bank fees, event materials eg plants, signage. The grant was for 40% of our projected expenses for the year - see attached financial summary for the first year operation costs of \$5000 which were covered by the grants. In addition our board and members have been very supportive in covering costs and maintaining the cash flow and provided \$ 810 in deposits and covered \$1258 expenses not charged to the society. The membership covered \$380. This leaves us with sufficient reserves to cover expenses until the next grant cycle.</p>	
Please describe how the community benefited from your event, project or service:	

See attached report for the benefits of the events and activities to the participants and the protection of biodiversity of Holland Creek.

Number of clients serviced or attendees	Core of 10 volunteers and attendees up to 50	
Proof of acknowledgement of Town funding ⑥ Attached		
Signature	<i>Nikki Toxopeus</i>	
Name (print):	Nicola Toxopeus	
Date	15 December 2025	

The personal information on this form is collected under the general authority of the Community Charter and Freedom of Information & Protection of Privacy Act (FOIPPA) and is protected in accordance with FOIPPA. Personal information will only be used by authorized staff to fulfill the purpose for which it was originally collected or for a use consistent with that purpose. If you have any questions about the use and collection of this information, contact the Corporate Officer at 250.245.6417 or foi@ladysmith.ca.

at 1007 ...

250.245.6400 / info@ladysmith.ca / www.ladysmith.ca
410 Esplanade MAIL PO Box 220, Ladysmith, BC V9G 1A2

GET CONNECTED 



Please provide a description of how the funds were used to support your event/project/service:

The funds provided through the Town of Ladysmith's Grant in Aid fund supported our efforts to care for the biodiversity of the Holland Creek watershed and its connected areas. 2025 marked an active and rewarding first operational year for Friends of Holland Creek (FoHC) as a growing volunteer organization, with projects that contributed to both ecological health and community connection. Our membership has doubled from 5 to 10, and our mailing list now includes approximately 60 people.

The following highlights key milestones from FoHC's operations:

- FoHC developed and signed a Memorandum of Understanding with the Town of Ladysmith to outline expectations for our work in Town Parks.
- Volunteers participated in monthly gatherings to care for the Transfer Beach Pollinator Gardens (installed in late 2024). These maintenance events are critical during the early years of plant establishment. Activities included soil care, weed removal, transplanting native species, and seed collection. Seed propagation has also supported ecosystem restoration in Holland Creek Park, enhancing species diversity. The Transfer Beach gardens are flourishing.
- FoHC hosted thirteen invasive plant removal events, targeting noxious weeds and invasive plants such as Scotch broom, Himalayan blackberry, English ivy, and yellow archangel. In areas where invasive plants were successfully removed, native plants—both purchased and propagated—were introduced to help re-establish native plant communities in disturbed portions of Holland Creek. This work will be ongoing for several years.

The Town of Ladysmith Grant in Aid funds were primarily used for society running and administration costs and outreach activities. These costs included We obtained other grants to pay for web development and project costs like equipment (e.g., hand tools, gloves, tarps) and native plants for our invasive plant removal and restoration activities in Holland Creek and the Transfer Beach gardens. The funding also supported school programming for events at Transfer Beach and in Holland Creek.

We are grateful for the in-kind contributions the Town of Ladysmith Operations staff have provided by promptly removing the piles of invasive plants we've gathered, supplied soil, mulch, and protective fencing for our restoration near the Dogwood Drive parking area.

Please describe how the community benefited from your event, project or service:

In 2025, FoHC organized a range of community activities, including:

- Family scavenger hunt increased awareness of garden escapees and invasives in Holland Creek
- Holland Creek Bioblitz engaged residents in a community science event to collect plants and wildlife data in Holland Creek and get to know their local ecosystem.
- Painted Lady butterfly release at the Transfer Beach garden taught the participants about the local pollinators and inspired others to get involved and consider supporting pollinators in their yards and public spaces.
- Presentations to the Ladysmith/Saltaire garden club and VI Master Gardeners also promoted the use of native plants.
- A virtual learning session with the Coastal Invasive Species Committee on the high priority invasive plants in Ladysmith provided information to empower residents to control the spread of invasives.
- Educational event at Frank Jameson teaching participants how to use the community science mobile app *iNaturalist* which is used to monitor the biodiversity in Holland Creek and enables early detection of invasive species like the Blue Weed which could be eradicated before it becomes widespread.
- Public meeting to get input on our future direction which identified baseline surveys as a high priority.

These initiatives benefit the community by fostering environmental stewardship, strengthening ecological resilience, and creating meaningful opportunities for residents to connect with nature and each other. We had a core of between 5 and 15 volunteers at the workbees and up to 40-50 participants at the school events and Bioblitz. We formed relationships with 4-5 other non profit groups in Ladysmith and held joint events and supported their events, for example Ladysmith Arts Council, Ladysmith Sportsman Club, Ladysmith and Saltair Garden Club.

Please find attached our Financial Summary for the Year ending November 30, 2025.

Prepared by

Jillian Wheatley, Biologist

Nikki Toxopeus, Treasurer

Our Partners

Special thanks to BC Nature Federation for making this website possible



FRIENDS OF HOLLAND CREEK

FINANCIAL SUMMARY DRAFT

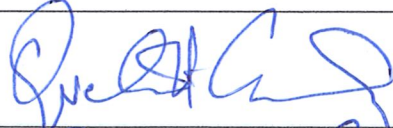
	2024/25		
Opening balance 1 Nov 2024	\$	-	
Income - Expense	\$	1,324.92	Reserves of \$600 required
Closing balance 30 Nov 2025	\$	1,324.92	Banking completed 2 Dec 2025
Income	\$	6,190.00	Comments
Membership	\$	380.00	For 2025/2026 members
Grants	\$	2,000.00	ToL GIA
Grants	\$	2,000.00	BCNature club support
Grants	\$	1,000.00	LHCA
Member donations	\$	200.00	K Currie
Director's donations	\$	460.00	N. Toxopeus, P. Mauriks, M. Stieda
Fund raisers/donations	\$	150.00	Seed/plant sales
Expenses	-\$	4,865.08	
Administration	-\$	363.65	Bank, club fees, insurance
Media	-\$	1,967.60	Web page, media, projector
Outreach/materials	-\$	1,659.65	Event materials, plants, butterflies
Hand tools/equipt	-\$	874.18	Gloves, tools, vests, buckets
Directors contributions	\$	1,258.00	Not expensed to FoHC
BC Nature AGM	\$	378.00	N Toxopeus
Society start up	\$	180.00	M Stieda
Start up supplies	\$	300.00	N Toxopeus
Public meeting costs	\$	300.00	Estimated for all
Volunteer appreciation	\$	100.00	J Moss

#5

**Ladysmith & District
Historical Society**

\$1,500

Grant-in-Aid - Report on Funding due December 31, 2025

Name of Organization	
Ladysmith & District Historical Society	
Grant in Aid amount received from Town of Ladysmith	How much of your Grant in Aid funds are unspent as of Dec 31?
\$ 1,750	\$ 0.0
<p>Please provide a description of how the funds were used to support your event/project/service:</p> <p>Preservation, Restoration and Display of Ladysmith's TOL owned Comox Railyard heritage site and industrial artifacts. Removal and Salvage of rail trackage beside Loci shed prior to Town contractor excavation.</p> <p>Clean-up and beginning of Restoration of Jordan Spreader</p> <p>Restoration and Installation of Anglican Church Bell</p> <p>Provision of security fencing for artifacts.</p> <p>See attached costings spreadsheet and photographs.</p>	
<p>Please describe how the community benefited from your event, project or service:</p> <p>Preservation and maintenance of the heritage-designated Comox Logging & Railway Company industrial site and of its remaining heritage artifacts, creates an awareness and pride within the community of its rich and varied history and the hard work and ingenuity of our predecessors. It also attracts visitors to the town - which brings ancillary business benefits.</p> <p>The restoration/refurbishment/maintenance of Ladysmith's industrial heritage artifacts and CL&RCo designated heritage buildings and railyard along with story boards and interactive displays helps fulfill the Community Goal of creating an Arts & Heritage Hub - an important part of the community-approved Waterfront Development Plan.</p>	
Number of clients serviced or attendees	1000+
Proof of acknowledgement of Town funding <input type="checkbox"/> Attached	
Signature	
Name (print):	QUEEN H. GOODBODY
Date	DECEMBER 4 th 2025

The personal information on this form is collected under the general authority of the *Community Charter and Freedom of Information & Protection of Privacy Act* (FOIPPA) and is protected in accordance with FOIPPA. Personal information will only be used by authorized staff to fulfill the purpose for which it was originally collected or for a use consistent with that purpose. If you have any questions about the use and collection of this information, contact the Corporate Officer at 250.245.6417 or foi@ladysmith.ca.

LDHS Industrial Heritage 2025 Accounting			
Expenses			In Kind Donations
			Remarks
Insurance	\$1,650.00		
Utilities	\$75.00		
Jordan Spreader	\$2,500.00	\$10,000.00	Machine moved curtesy of FMI
Humdergin	\$200.00		
Plymouth 107	\$250.00		
Shop Supplies	\$500.00		
Messer C4H4 and O2 & Cylinder Rental			Annual bill (approx \$750) yet to be received
Anglican Church Bell Restoration / Installation	\$700.00	\$570.00	Steel for bell stand and plaque paid by LRCA
Security fencing for Humdergin and Plymouth 107		\$3,500.00	Donation of Security fencing by GFL
Office Supplies	\$50.00		
Total	\$5,925.00	\$14,070.00	
Grant in Aid Funding			
Jan 1 Cash in Hand	\$0.00		
2025 Grant in Aid	\$1,750.00		
Total Grant in Aid Funding	\$1,750.00		
TOTAL NET LDHS EXPENSES	\$4,175.00		
Cash applied from other Fundraising activities	\$4,175.00		
2025 Year End Industrial Heritage Grant in Aid balance	\$0.00		
Total IHPG Activity Costs exclusive of Grant in Aid - inclusive of in kind donations		\$18,245.00	

**PHOTOGRAPHS TO ILLUSTRATE
LADYSMITH & DISTRICT HISTORICAL SOCIETY
INDUSTRIAL HERITAGE PRESERVATION GROUP
2025 ACTIVITIES
IN PART SUPPORTED BY
TOWN OF LADYSMITH GRANT IN AID**

St John's Anglican Church Bell Restoration and Installation



Fabricating the steel stand for the bell display



The rotten wooden bell crib was replicated in yellow cedar



Bell restoration / Installation Crew



The installed bell at the dedication ceremony

Jordan Spreader Restoration



The circa 1917 Jordan Spreader prior to beginning of restoration. A graffiti-covered eyesore.

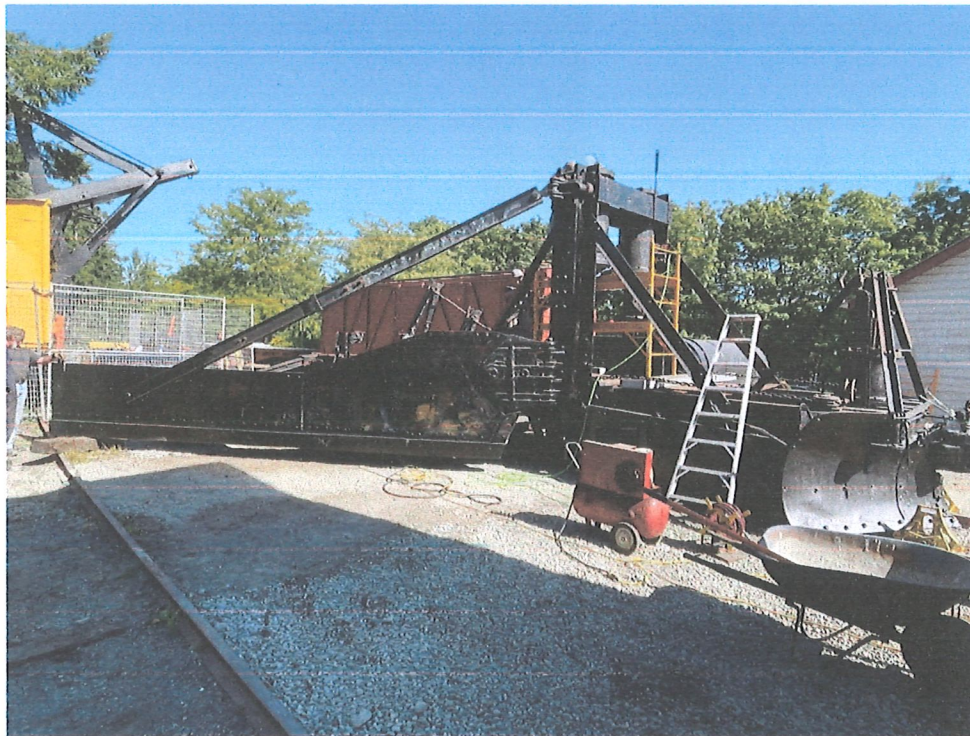


The Spreader (rotten timbers now removed) being relocated by FMI's heavy lifting crew to trackage accessible for restoration work

Jordan Spreader restoration (continued)



Descaling the rusted framework prior to rustproofing



Rustproofing and working on the extended side arms of the spreader

Other Works



Security fencing protecting the Plymouth 107 and Humdergin engines.
Sourced from and donated by GFL



Salvage of track by the Machine Shop prior to excavation of bank by the Loci shed by Town contractors – this not only salvaged the trackage, but also saved the Town the cost of track removal.

#6

**Ladysmith & District
Marine Rescue
Society**

\$2,438



GRANT-IN-AID REPORT ON FUNDING
Due on or before DECEMBER 31st

Name of Organization	Ladysmith and District Marine Rescue Society
Application Contact	[REDACTED]
Mailing Address	[REDACTED]
Town/City	[REDACTED]
Postal Code	[REDACTED]
Email Address	[REDACTED]

Description of Event or Project/Service Completed	Funds were used to support operations and equipment for marine emergency response in the community. We are an all volunteer crew, we responded to disabled vessels, persons in the water, kayak emergencies marine pollution and investigation, missing persons and vessels and recovery missions. Often we work closely with our Coast Guard, Ambulance services, land SAR, Fire/Rescue, First Nations, RCMP. We provide safety out on the water during community events like the yacht club sail past, fireworks patrol, Christmas sail past. We do vessel safety checks and school safety talks as well as have children's organizations tour our boat house. Our station also oversees and maintains, 5 Kids Don't Float PFD stations in our area.
---	--

Total Amount Received from Town of Ladysmith	2437.50
--	---------

Please attach a budget sheet outlining all the costs related to this project.

Attached

<p>Please provide a description of how the funds were used and attach picture of the project / event / service.</p> <p><input type="checkbox"/> Pictures Attached</p>	<p>Funds were used to support operations and essential equipment used in marine emergency response as well as training our all-volunteer crews. Last year, we were required to do a full 10 year refit of our vessel. The estimate came in at \$139,604.69. A boat being a boat, by the time the work was started and completed, the total ballooned to \$191,158.88.</p> <p>The community stepped up as well as your grant to assist in the overrun. I have included the original quote and the final invoice so you can see how the funds were used.</p>
---	--





#2 2057 Mills Road West
Sidney BC V8L 5X2
PH: 250 656 9298
Fax: 250 656 0108
sales@liquidmetalmarine.com

PRELIMINARY ESTIMATE - Revision 01

August 21, 2023

Customer: RCMSAR - Station 29 - Ladysmith

ATTN: Ian Kelly

Time to strip de-rig ICE console and boat - Includes testing of all items before removal to confirm current working operation.	11,571.60
Sandblasting of hull and decks - to prepare for new bottom paint and non-skid coatings	4,747.42
Bottom painting of hull with Interprotect primers and Micron-CSC red top coats	6,551.69
Non-skid vessel decks	3,145.66
ICE Console servicing as requested (Provided by Professional Components), includes: - Removal of cage, sandblasting, powdercoating and re-installing - New shock absorbers, hardware, install and tuning - New heim joints and rod ends, removal and installation	31,607.20
Removal of decks and current fuel system for inspection - This price includes the re-installation of the decks. We've previously did a refit on a Titan vessel for RCMP and found their fuel tanks nearly impossible to remove - additional labour hours have been estimated in this section, you will only be billed for actual time taken.	10,152.95
Pressure test and re-install fuel tanks - using new hose and fuel clamps, and the remaining existing marine supplies	7,784.16
**Please note that if either fuel tank is in disrepair and needs to be replaced, the fuel system will have to be upgraded to a carbon cannister or pressure relief system to meet current EPA emission regulations	
Full wiring upgrade to meet current TP1332 and ABYC standards. - This is based on replacing all wiring/switches/fuse holders on a similar sized vessel. We would reuse as many components as possible, but if they show corrosion they will need to be replaced at an additional cost. All wiring and connections, with the possible exception of heavy duty battery cable, will be replaced with new marine-grade tinned wire and heat-shrink connectors.	43,232.32
Inspection of all accessible welds for evidence of fatigue or cracking and repair as required - A total of 10 hours have been allotted to this section, but you will be billed for actual time required at our hourly rate of \$120/hr plus materials (welding wire, consumables, etc.)	1,405.26
Inspect hydraulic lines	70.26
Replace hydraulic lines if necessary - Replace both sets of hydraulic lines if required	1,008.63
Replace bilge pumps - Replace both electric bilge pumps - Replace float switch for 2000GPH (low-profile is an automatic bilge and does not require a float switch) - Replace manual dash switch for both pumps	2,782.82

Reconfiguring the dash to accommodate new VHF's and search light controls

In the event the layout/screen dimensions change - labour and materials will be billed for as additional cost

Replace current VHF radios

- Materials and labour to supply and install two iCom IC-M510BB VHF radios, with one additional command mic for the aft VHF. Pricing is a best guess at this time as the IC-M510BB VHF's are not available in Canada until the end of this year

3,127.14

Replace current remote controlled search lights on the T-top

- Materials and labour to install three ACR RCL-100 remote search lights (ACR Part #: 1951)
All lights will have a wired remote control

10,088.63

Inspection/Service of Collar and Self-righting bag

- Includes replacement of fill and relief valve(s) on both collar and bag
- An estimate will be provided for any additional repairs required upon inspection

2,328.95

Package Price (excluding taxes)

139,604.69

Optional Items (all prices excluding taxes)

TERMS: We require a non-refundable \$2000.00 deposit to be placed on our construction list. 40% of the remaining total is payable before construction commences with 2 payments of 20% each payable during construction. The final payment is due upon completion of the product by Liquid Metal Marine Ltd prior to delivery.

If an arrangement has been made for shipping, payment is due prior shipping, payment is due prior the vessel leaving our location.

Please Note: We build our boats to meet the needs of our customers. All features are optional. We look forward to working with you to create a product that meets your needs. If you have any questions please contact us and we can review this estimate.

Liquid Metal Marine Ltd. Reserves the right to revise materials, specifications and prices due to errors or omissions.

Liquid Metal Marine Ltd.

2- 2057 Mills Road West

Sidney BC V8L 5X2

2506569298

admin@liquidmetalmarine.com

GST/HST Registration No.:

892710211RT0001

PST Registration No.: 1001 - 5243

**INVOICE****BILL TO**

RCMSAR Ladysmith &

District Marine Rescue

Society

PO Box 657

Ladysmith British Columbia

V9G-1A3

INVOICE # 54596**DATE 23/04/2025****DUE DATE 23/04/2025****HIN #**

QLVSARL3H312

DESCRIPTION	QTY	RATE	TAX	AMOUNT
De-rig ICE console and boat	1	11,393.50	S	11,393.50
Inspection of hull and repairs (up to 10hrs of time)	1	1,405.26	S	1,405.26
Sandblast hull, decks and components (engine guard, tow post, etc.) **Please note, Liquid Metal did it's best to remove as much sand as possible, but the end user will need to be aware that sand will still be shaken out during boating and the pod should be checked and cleared regularly for any remaining sand	1	6,152.47	S	6,152.47
Bottom paint hull (5 coats of Interprotect and 2 coats of Micron-CSC)	1	8,032.52	S	8,032.52
Non-skid vessel decks	1	3,002.76	S	3,002.76
ICE Console servicing as requested	1	44,519.03	S	44,519.03
Removal and reinstallation of decks and remove fuel system	1	7,507.86	S	7,507.86
Pressure test and re-install fuel system	1	6,710.24	S	6,710.24
Full wiring upgrade	1	42,393.04	S	42,393.04
Inspect hydraulic lines	1	70.26	S	70.26
Replace hydraulic lines if necessary (two sets of 3' hoses needed to be replaced)	1	778.99	S	778.99
Replace bilge pumps	1	1,256.76	S	1,256.76
Replace current VHF radios	1	4,059.23	S	4,059.23

Projects are the property of Liquid Metal Marine Ltd. until all outstanding invoices relating to the project have been paid in full. Liquid Metal Marine Ltd. reserves the right to repossess the project at any time upon the customers failure to pay in full. Interest on overdue accounts, 2%/month and 26.9%/annum

DESCRIPTION	QTY	RATE	TAX	AMOUNT
Replace two ACR RCL-100 searchlights on ICE console	1	7,137.09	S	7,137.09
Inspect/service of collar and self-righting bag (includes regluing of grab handles)	1	1,607.37	S	1,607.37
DCR-01: Label fuel shut-off valves	1	101.03	S	101.03
DCR-02: Replace port wiper motor	1	227.07	S	227.07
DCR-03: Replace 12V outlets	1	175.74	S	175.74
DCR-04: Swap-lower SRS bottle (price is for firing pins)	1	47.18	S	47.18
DCR-05: Replace broken bow locker clasp	1	79.66	S	79.66
DCR-06: Fit larger trim tab area	1	103.91	S	103.91
DCR-07: Confirmed there is space available for Raymarine remote pad in aft panel	1	0.00	S	0.00
DCR-08: Engine work by Forsch Marine: Trim motor and sensor and engine service	1	1,624.35	S	1,624.35
DCR-09: Electrical replacements and upgrades	1	1,857.66	S	1,857.66
DCR-10: Replace house batteries - Declined	0	0.00	S	0.00
DCR-11: Replace Yamaha Isolated Charge Leads	1	525.73	S	525.73
DCR-12: Replace deck courtesy lights	1	400.40	S	400.40
DCR-13: Additional hull repairs	1	16,219.72	S	16,219.72
DCR-14: Fuel tank repairs	1	200.92	S	200.92
DCR-15: Proposed steering upgrade - Declined	0	0.00	S	0.00
DCR-16: Additional replacement parts (from Construction Meeting #05): - Wipers arms (One needed to be cut off as it was seized, and if replacing one, both should be replaced) - Wiper blades (Old, should be replaced) - One of the Tempress deck hatches (Broken mounting screw hole) - Battery boxes (Seized screws when removing, damaged the boxes) - Lifering mount (Corroded) - Cowl vents (Corroded) - Second antenna (1st was confirmed needing replacing in DCR #09)	1	769.17	S	769.17
DCR-17: Boat hook storage on transom	1	304.04	S	304.04
DCR-18: Replace floodlights with BEP Halogen lights	1	563.37	S	563.37
DCR-19: Replace floodlights with LED flood lights - Declined	0	0.00	S	0.00
DCR-20: Replacement decals	1	513.82	S	513.82
DCR-21: Brokerage/freight for exchanging warrantied UFLEX helm	1	184.09	S	184.09

Projects are the property of Liquid Metal Marine Ltd. until all outstanding invoices relating to the project have been paid in full. Liquid Metal Marine Ltd. reserves the right to repossess the project at any time upon the customers failure to pay in full. Interest on overdue accounts, 2%/month and 26.9%/annum

DESCRIPTION	QTY	RATE	TAX	AMOUNT
DCR-22: Additional cables required to use new VHF radios with current Raymarine system	1	214.22	S	214.22
DCR-23: Remote battery switch	2	270.00	S	540.00
Additional items replaced at no charge to SAR (considered donation by Liquid Metal):				
- Whale strainer				
- Raymarine thru-hull transducer with adaptor cable				
- Seadog hinges on front electrical locker				
- Two gas lifts				
- Yamaha keyswitch				
- Rigging tube flange				
- Beckson clip				
- 3" Hose vent				
- 3 Patches on worn areas of the collar				

Accepted forms of payment are;
Cash/Cheque
E-transfer to admin@liquidmetalmarine.com

SUBTOTAL	170,678.46
GST/HST @ 5%	8,533.92
PST @ 7%	11,947.50
TOTAL	191,159.88
PAYMENT	89,173.69
BALANCE DUE	\$101,986.19

Projects are the property of Liquid Metal Marine Ltd. until all outstanding invoices relating to the project have been paid in full. Liquid Metal Marine Ltd. reserves the right to repossess the project at any time upon the customers failure to pay in full. Interest on overdue accounts, 2%/month and 26.9%/annum

#7

**Ladysmith
Celebrations Society**

\$7,500



Grant-in-Aid - Report on Funding due December 31

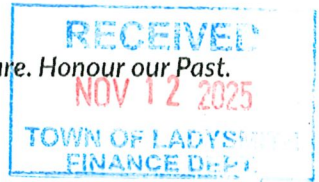
Name of Organization	
Ladysmith Celebrations Society	
Grant in Aid amount received from Town of Ladysmith	How much of your Grant in Aid funds are unspent as of Dec 31?
\$ 7500	\$ 0
<p>Please provide a description of how the funds were used to support your event/project/service:</p> <p>The \$7,500 grant from the Town of Ladysmith was essential to the successful delivery of our event this year. The funds were allocated to several key areas that ensured safety, accessibility, and high-quality programming for the community. Specifically, the grant supported:</p> <ul style="list-style-type: none"> Event infrastructure, including staging, tents, seating, and safety barriers. Permits, insurance, and essential municipal requirements needed to operate the event safely and in compliance with regulations. Equipment and material rentals, such as sound systems, lighting, and electrical setups. Logistics and operations, including setup and takedown crews, transportation of materials, and site maintenance. Hiring of musicians and sound technicians, ensuring professional-quality entertainment and audio support throughout the event. <p>These funds directly enhanced the quality, safety, and accessibility of the event, allowing us to serve the community effectively and maintain the long-standing traditions of Ladysmith.</p>	
<p>Please describe how the community benefited from your event, project or service:</p> <p>Our event provided significant benefits to the Ladysmith community by creating an inclusive, family-friendly space that celebrated local culture, strengthened community bonds, and supported economic activity. The event brought together residents of all ages, offering opportunities for connection, entertainment, and shared tradition.</p> <p>Local businesses benefited from increased foot traffic and visibility, while volunteers gained valuable experience and a sense of civic engagement. The event also promoted community pride by showcasing local talent• including musicians and performers• and by maintaining long-standing traditions that are meaningful to Ladysmith.</p> <p>Overall, the project fostered social connection, supported local commerce, and contributed to the cultural vibrancy and well-being of the community.</p>	
Number of clients serviced or attendees	1000
Proof of acknowledgement of Town funding <input checked="" type="checkbox"/> Attached	
Signature	
Name (print):	Connie Crucil
Date	Nov 15th, 2025

The personal information on this form is collected under the general authority of the *Community Charter* and *Freedom of Information & Protection of Privacy Act* (FOIPPA) and is protected in accordance with FOIPPA. Personal information will only be used by authorized staff to fulfill the purpose for which it was originally collected or for a use consistent with that purpose. If you have any questions about the use and collection of this information, contact the Corporate Officer at 250.245.6417 or foi@ladysmith.ca.

#8

**Ladysmith
Chemainus Orcas
Swim Club**

\$2,400



Grant-in-Aid - Report on Funding due December 31

Name of Organization	
Ladysmith Chemainus Swim Club Society	
Grant in Aid amount received from Town of Ladysmith	How much of your Grant in Aid funds are unspent as of Dec 31?
\$ 2400	\$ 0
<p>Please provide a description of how the funds were used to support your event/project/service: The funds were used to cover the cost of the pool rental for the two events Feb 9 and May 31, 2025. Without this support LCSC would not be able to offer this type of programming to children and youth in the mid-Island region.</p>	
<p>Please describe how the community benefited from your event, project or service: Between the two events there were 170 swimmers and their families who participated in the events in Ladysmith. The attendees travelled from Port Alberni, Qualicum Beach/Parksville, Nanaimo and area, Ladysmith, Chemainus, Crofton, Duncan, and other areas of the Cowichan Valley.</p>	
Number of clients serviced or attendees	170 Swimmers (400 attendees)
Proof of acknowledgement of Town funding	<input checked="" type="checkbox"/> Attached
Signature	
Name (print):	Kathy Gonzales
Date	9-November-2025

The personal information on this form is collected under the general authority of the *Community Charter and Freedom of Information & Protection of Privacy Act* (FOIPPA) and is protected in accordance with FOIPPA. Personal information will only be used by authorized staff to fulfill the purpose for which it was originally collected or for a use consistent with that purpose. If you have any questions about the use and collection of this information, contact the Corporate Officer at 250.245.6417 or foi@ladysmith.ca.

Manage Page

- Ladysmith Chemainus Orcas Swim Club
- Professional dashboard
- Insights
- Ad Center
- Create ads
- Boost Instagram post
- Settings
- More tools
- Meta Verified
- Leads Center
- Meta Business Suite
- Nonprofit Manager

Ladysmith Chemainus Orcas Swim Club

lscsc.poolq.net

Promote website

Closed now

Not yet rated (1 Review)

Edit details

Add featured

Photos See all photos

Ladysmith Chemainus Orcas Swim Club May 31 · 45

Good Luck to all the swimmers from Nanaimo Riptides Swim Team and Ravensong Aquatic Club who are joining LCSC at the Orca Splash today at FCC. Big thank you to the [Town of Ladysmith](#) for sponsoring this competition!

Swim hard and have fun everyone!

See insights and ads

Boost post

Ladysmith Chemainus Orcas Swim Club ABOUT US · PROGRAMS AND EVENTS · RESULTS ·

Children's Non-profit Programs

Volunteer time is the heartbeat of many not-for-profit programs. While donations and grants help keep the lights on, it's the hands-on support from vo...

By Katherine Gonzales

Hi Everyone, The start of the 2025-2026 Season is coming up soon along with a busier time in everyone's schedule. Swimming will officially start the ...

By Katherine Gonzales

Changer for Kids and Teens

Why Joining a Swim Team Is a Game Changer for Kids and Teens Swimming is often seen as a solo sport, but joining a swim team transforms it into so ...

By Katherine Gonzales

Thank you to our 2024-25 Sponsors:



EDIT PAGE

Thank you notice that was sent to all the clubs after the event in May 2025

Thank you to everyone who made the Orca Splash events a success this season.

A huge thank you to all the amazing club, swimmers, coaches, and parents who participated in the Orca Splash events! Your enthusiasm, teamwork, and competitive spirit made these meets a fantastic success in the 2024-2025 season.

We were thrilled to welcome:

- Ravensong Aquatic Club
- Nanaimo Riptides
- Port Alberni Tsunami
- Duncan Stingrays
- Ladysmith Chemainus Swim Club

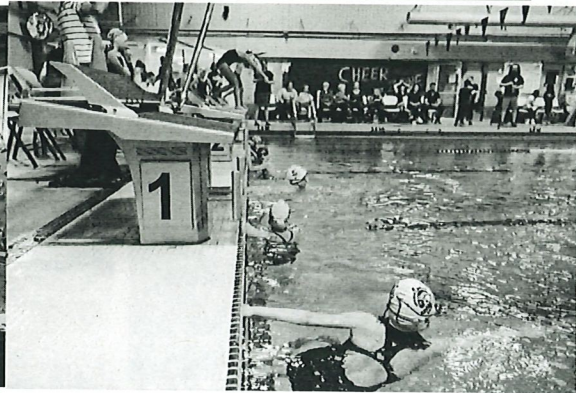
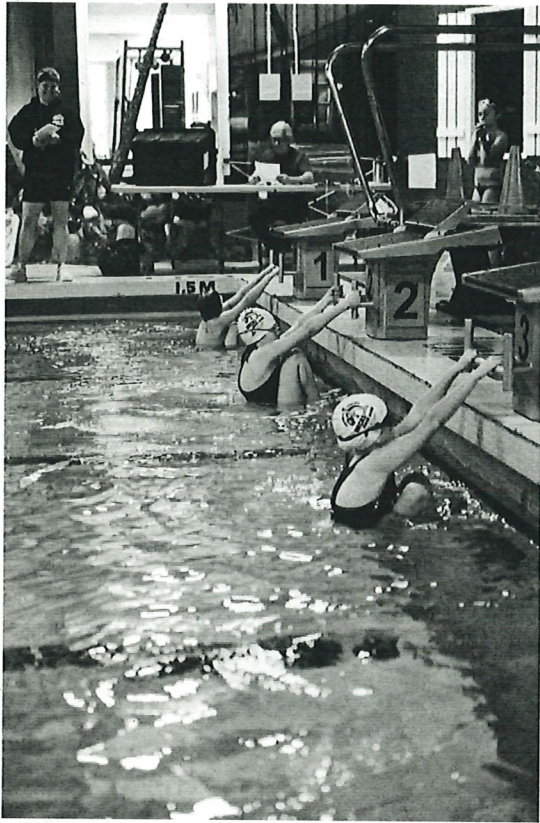
A heartfelt thank you as well to all the volunteers whose hard work and dedication kept everything running smoothly—these events wouldn't be possible without you!

We also gratefully acknowledge our sponsors and community partners for their generous support as these events and programs wouldn't be possible without their support:

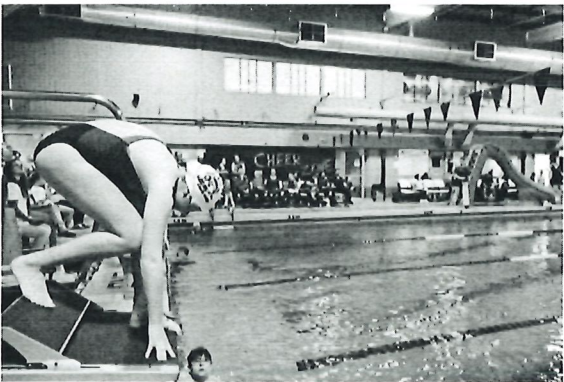
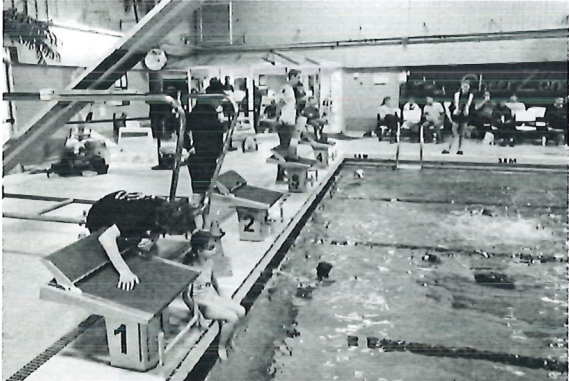
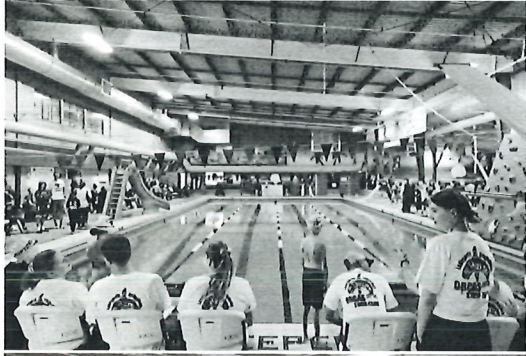
- Town of Ladysmith
- Cowichan Valley Regional District
- BC Provincial Government (Community Gaming Grant)

Thank you all for helping make the Orca Splash such a fun and successful event. We can't wait to see you again next year.

If you have any feedback about the event, we'd love to hear from you! Please email us at ladysmithchemainusorcas@gmail.com.



Digital copies of the photos can be provided if needed.



#9

**Ladysmith
Community Gardens
Society**

\$5,000



December 2, 2025



Town of Ladysmith

Main Office
410 Esplanade, PO Box 220
Ladysmith, British Columbia
V9G 1A2

Please find attached our Grant in Aid Report on Funding received in 2025. We are most grateful to the Town of Ladysmith for its continuing support, both financially and through the technical support of the Parks and Recreation Department.

These funds were essential for the upgrade and maintenance of the garden beds, the renewal of tools and hoses, as well as community education on gardening and food production.


* As there is no imminent indication that a second Community Gardens location will be identified, we will not be applying for a grant in aid for 2026. We hope that our next major effort will be working with the Town of Ladysmith to offer more garden beds to a greater number of residents.

Best Regards,

Laura Reimer
Co-chair Ladysmith Community Gardens

Cc: Chris Barfoot, Director of Parks Recreation & Culture

Grant-in-Aid - Report on Funding due December 31

Name of Organization	
Ladysmith Community Gardens Society	
Grant in Aid amount received from Town of Ladysmith	How much of your Grant in Aid funds are unspent as of Dec 31?
\$ 5000.00	\$ 17.94
Please provide a description of how the funds were used to support your event/project/service: Use of the grant funds fell into four categories:	
Repair and maintenance of existing garden beds	\$3410.00
Tools and hoses	\$ 513.50
Security	\$ 604.87
Outreach	\$ 453.57
Please describe how the community benefited from your event, project or service: The Ladysmith Community Garden aligns with multiple Town Council strategic priorities, supporting food security, environmental restoration and collaboration with the community. The Ladysmith Poverty Reduction Plan highlights the importance of initiatives like the Community Gardens in increasing food security and supporting local families. By providing critical space for families and community groups to produce fresh fruits and vegetables, the gardens play a vital role in addressing food insecurity and strengthening the resilience of the Ladysmith community.	
Number of clients serviced or attendees	26 families & 2 NP
Proof of acknowledgement of Town funding <input checked="" type="checkbox"/> Attached	
Signature	
Name (print):	Laura Beaudoin Reimer
Date	November 28, 2025

The personal information on this form is collected under the general authority of the *Community Charter and Freedom of Information & Protection of Privacy Act* (FOIPPA) and is protected in accordance with FOIPPA. Personal information will only be used by authorized staff to fulfill the purpose for which it was originally collected or for a use consistent with that purpose. If you have any questions about the use and collection of this information, contact the Corporate Officer at 250.245.6417 or foi@ladysmith.ca.



Ladysmith Community Gardens Society - AGM
Sunday, April 6th, 2025

Board in attendance:

- Mark Skelton
- Laura Reimer
- Trudy Reynen
- Bev Boese
- Cindy Bertram

Members in attendance:

- Barb Ellsworth
- Irene Liew
- Nancy Fujiki
- Jeanne Menge
- Elaine Hrushkin
- Community Link
- Neil Lehna
- Anita McLeod
- Joy Reeves
- Val Savage
- Toni Hiatt
- Joy Clifford

<i>AGM Minutes</i>
<p>1. Call to order and welcome – the AGM began at 10:35 AM with a welcome and introduction by the President Trudy Reynen</p>
<p>2. Roll Call of Members – those in attendance introduced themselves and spoke of their experience in the garden.</p>
<p>3. Adoption of 2024 AGM Minutes – Minutes for 2024 had been circulated following the 2024 AGM. Officially received by Laura Reimer, seconded by Joy, all in favour.</p>
<p>4. Adoption of 2025 AGM Agenda – accepted as presented with the addition of the opportunity for questions at the end of the meeting. Officially received by Laura Reimer, seconded by Barb Ellsworth, all in favour.</p>
<p>5. Reports from the Board:</p> <ul style="list-style-type: none"> • President’s Report for 2024 – attached – officially accepted by Anita McLeod, seconded by Joy Clifford, all in favour. • Financial Report for 2024 – attached, closing balance of \$460.51 – officially accepted by Anita McLeod, seconded by Joy Clifford, all in favour.

6. Looking forward –

- **Use of locks and sharing equipment** – members are reminded to not share the combination to either the gate or shed with anyone else. Gate is 4949, shed is 9494. When in the garden the lock should be left on the gate. Upon leaving members are reminded to spin the combination off. Following the meeting Mark will demonstrate using the lock for new members.
- **Mulching blueberry, nootka roses and planting along the fence** – The town has delivered a pile of mulch for our use. Unfortunately, due to rain we will not be meeting in the garden today after the meeting. New time to be posted.
- **Refurbishing of Gazebo by Rotary Club** – Rotary has volunteered to take this on as well as reinstalling the benches. If members happen to be in the garden when Rotary members are onsite we encourage them to take the time to talk with them.
- **Repair to beds and seating** – we have received a Grant in Aid (GIA) from the town that will allow us to repair beds and seating. This will be further discussed at the first board meeting.
- **PR event to recognize donors** – this was presented by Laura Reimer. It is envisioned that we plan an event such as a ribbon cutting, with refreshments, to thank our generous donors. These include the Town of Ladysmith, Parks and Rec, Rotary and SawMill Direct. We will be looking for media coverage.
- **Workshops and information sharing** – Bev Boese presented this. Last year we had three events during the summer and hope to do the same this year. Ideas so far include red wigglers (worms) and Master Gardeners. Planning for the months of June, July and September. In the past August has not proven to be a good month for events.

7. Rules of Cooperation – Laura Reimer went through the 'Rules of Cooperation' that can be found in our handbook. Copy attached to this report.

8. Formation of the Board of Directors for 2025 –

- Trudy Reynen, returning (legally Gertrude Reynen)
- Cindy Bertram, returning (legally Catherine Ann Bertram)
- Mark Skelton, returning
- Pauline Campone, returning
- Bev Boese, returning
- Laura Reimer, returning
- Neil Lehna, new board member

Election results were officially approved by Bev Clifford, seconded by Anita McLeod, all in favour. This gives us a Board of 7-persons. Election to roles within the Board will take place at the first Board meeting.

9. Questions –

- Will manure or topsoil be available this year? Bob Simpson said that Parks could supply a load of topsoil. One load will not meet the needs of topping off the new bed, and giving all a little extra to all beds, so individual gardeners can purchase soils or compost, on condition that they do not contain chemical fertilizers.
- Has consideration been given to partnerships with other community organizations? E.g. Kiwi Cove food garden or Friends of Holland Creek? Perhaps establishing an inventory of all food gardens in Ladysmith? The board will discuss this further at the next meeting.
- Could the minutes from board meetings be posted on our Facebook page? Concerns were expressed about financial and access information being made public. We will be tasking a member with keeping the site up to date and informational.

10. Payment of fees for 2025 and final garden bed assignments

Fees were collected on Sunday, April 6th. Any outstanding fees can be made by:

- Funds can be e-transferred to cindybertram@shaw.ca

It is the members' responsibility to ensure that their fees are paid or have made arrangements with a board member. By the end of the day on Sunday, April 13th all garden beds not paid for will be made available to those on our long waitlist.

11. Adjournment of AGM – the AGM was adjourned by Trudy at 11:45 AM with a thank you to members for their participation. Officially received by Neil Lehna, seconded by Bev Boese, all in favour.

Ladysmith Community Gardens Society cultivates community

Morgan Brayton

As the first signs of spring begin to stir in Ladysmith, so too does the quiet hum of activity at the town's only public community garden, a patch of earth where human connection grows right alongside tomatoes and kale.

For members of the Ladysmith Community Gardens Society, the return of warmer days means more than planting season; it's a time to reconnect, give thanks and nurture the community that's taken root here for over a decade.

Trudy Reynen and Cindy Bertram have been members for eight years and 12 years, respectively. They've witnessed a lot of change, growth and community care and both continue to serve as passionate stewards of the garden today.

The garden itself is a community effort. The volunteer-run society, created in 2010, had plenty of community support to get it up and running.

The Rotary Club of Ladysmith built the gazebo. The tool shed was built by a carpentry class from Ladysmith Secondary School. Volunteers built the raised garden beds. The list of community supporters is long and very much appreciated by the society.

"Without community support, we couldn't do half of what we do," said Reynen.

One of their biggest champions is the Town of Ladysmith, through the Parks, Recreation and Culture department. Bertram and Reynen can't say enough about the great relationship the community garden has with the department. Parks staff mow the lawn, haul away compost twice a year, and recently helped complete a long-awaited fence project – crucial for reducing ongoing theft.

Most important, they continue to work with the society to try and find additional space.

"Our official name is Ladysmith Community Gardens Society," said Bertram. "Gardens is plural as it has always been in the intention of Parks to establish more community gardens."

The challenge is finding the right land. Both the society and Ladysmith Parks staff are actively searching for a



Neil Lehna, Trudy Reynens and Cindy Bertram are eager to get to work in the Ladysmith Community Garden now that spring has finally arrived. Now in his third year with the garden, Lehna calls becoming a member the "best move I ever made." (Morgan Brayton/Ladysmith Chronicle)

suitable site, but finding property that works for a community garden has proven elusive. In the meantime, the community garden's wait list keeps growing.

There are 28 garden beds in the community garden, all currently spoken for. With such a welcoming atmosphere and limited space, turnover is low; the last original gardener from the organization's founding in 2010 just gave up their bed last year.

New members are eager to join. Neil Lehna, a current gardener, waited a year before getting a bed and said it was worth every minute. Now in his third year with the garden, Lehna called becoming a member the "best move I ever made."

The feeling is mutual.

"Having you here is one of the best moves for the garden," Reynen told him, grateful for his many contributions and continual willingness to pitch in whenever needed.

Lehna gardened on the family farm in Saskatchewan as a kid, but

as an adult living in an apartment, he doesn't have access to outdoor space.

"I really appreciate this place. Anything that gets me out of the apartment," he said, smiling. "I'm so glad winter is almost over. I can't wait for summer. I had cabin fever."

He recalls last year's bumper crop with pride. Lehna had so many tomatoes he donated a large portion to the Ladysmith Food Bank.

"I had way too many cucumbers too," he added. "So anybody in the garden, I asked them, 'Do you want cucumbers?'"

Like Lehna, many members find that what grows at the community garden isn't just food – it's friendship and connection.

"We have a lot of seniors," said Bertram. "A lot of them are able to walk here, which is fabulous. After dinner they come and they'll do their watering, but then they'll sit. They might be here for an hour and a half."

There are families that garden together, grandparents who bring

grandkids, and a broad mix of gardeners from novices to Master Gardeners (certified volunteers who have completed specialized horticultural training). Last year, the society even ran a gardening club for grandparents and grandchildren. Gardeners often share traditions and techniques from their own backgrounds. One family introduced goji berries to the garden community, while another member began growing ginger, which inspired others to try it in their own beds.

"Lots of learning and sharing and new ideas coming in," said Reynen.

That spirit of knowledge-sharing is formalized in summer through monthly gatherings. Members and guest speakers offer workshops on topics like worm farming, winter gardening and apple harvesting.

There are seed swaps, work parties, and hands-on learning opportunities. Even those on the wait list are welcome to attend events.

The garden is also home to a communal herb bed that all members can



What grows at the community garden isn't just food, it's friendship and connection. (Photo courtesy of Ladysmith Community Gardens Society)

harvest from, along with two apple trees, a plum tree, blueberries, and grape vines. Community Link presents programming from its dedicated bed. Ladysmith Family and Friends also has a bed, and another gardener grows produce specifically for the Born Healthy program at the Ladysmith Resources Centre Association.

The garden gives generously to the community and, in turn, depends on memberships to meet basic operating costs. These include annual insurance and society fees, as well as replacing tools, hoses, and, over time, the beds themselves, as Ladysmith's weather is hard on wood. Luckily, help continues to come from all corners of Ladysmith, including volunteers and community groups.

Reynen and Bertram say their hope is simple: find more space, build more beds and give more Ladysmith residents the chance to share in this thriving, generous community.

For Bertram, it all comes back to the simple joys the garden offers.

"It feels awesome when you're leaving the garden and you've got vegetables on the seat beside you," she said.

It's a small but tangible reminder of what can flourish when community takes root.



Members of the town's parks crew and two members of the local RCMP detachment showed up at the recent 15th anniversary open house of the Ladysmith Community Gardens Society. The group brought along some flats of flowers and vegetables as gifts for the garden and guests. (Duck Paterson photo)

Ladysmith community gardens celebrate 15th birthday

Duck Paterson

The need for better food security on Vancouver Island is becoming more obvious all the time.

Only a small percentage of the food Islanders eat is grown here. This leaves the Island vulnerable to disruptions in the global food supply chain.

Against this backdrop, in the fall of 2009 a community-based working group came together to establish community gardens in the town of Ladysmith.

"By February 2010, the Ladysmith Community Gardens Society had been formed and partnerships established with the town to get the gardens into operation," according to the group's website (ladysmithcommunitygardensociety.weebly.com/)

On Wednesday, June 18, the volunteers from the society held an open house celebrating its 15th anniversary. "Back then some concerned citi-

zens ran into Mayor [Rob] Hutchins's city hall office and said we need a community garden," recalled Laura Reimer, society co-chair, before the ribbon cutting to mark the anniversary. "That was all that Hutchins and his visitors needed and they jumped into their vehicles to look for a spot and today we're standing on it and it's been so successful."

Reimer took the opportunity to thank the town for their support, as well as the Rotary Club, who have supported the group for years. She also passed on thanks to the RCMP for keeping an eye on the gardens.

Mayor Deena Beeston and Marshall Butcher, from the Ladysmith Rotary Club, did the ribbon cutting and then Reimer invited all the guests to have a lunch at the gardens.

"A big thanks goes to the Parks crew," Reimer said. "They're always working behind the scenes, whether

it's helping with maintenance, delivering soil, getting rid of our compost pile or even just providing advice, and last year for their help building the security fence. We would also like to say thank you to Rick at Sawmill Direct for their ongoing support. A big shout out to our master gardeners who consistently share their time and expertise with all of us. Your knowledge helps us all grow quite literally, and we very much appreciate it."

The Gardens Society has a total of 27 garden beds, which the society says is directly benefiting about 100 citizens in Ladysmith. There are 30 members of the group and 28 of them have gardens in the complex.

Reimer said the long term plan is to expand the gardens.

"We're officially the Ladysmith Community Gardens Society, plural. The intention right from the get-go is more than one location. So we've had

a lot of conversation with Parks and we're looking at Brown's Drive as a possibility or the Urgent Care area."

The Gardens does not have any real criteria as far as the plots are concerned, except the gardens cannot contain any invasive species and everything has to be organic. Members are encouraged to have some flowers as they attract pollinators. The members also have an herb garden, that is open to the public and there are blueberries growing along the fence by the ball park.

Reimer said unfortunately, vandalism and theft from the gardens does happen.

"Quite often there is somebody at the gardens during the day, but the fence is locked when no members are there," Reimer said. "Only members have access to the gardens.

"(Theft is) not uncommon in all the community gardens that we've

been in contact with, and even on the mainland. It's unfortunate, and that's only increasing as food insecurity becomes greater. We even had somebody living in our garden shed last winter."

It's not uncommon for gardens to lose 90 per cent of their produce, she said.

"We've even had to lock the toy box up since we've found needles and syringes in it," Reimer said.

Nonetheless, the gardens is a growing place.

"People use it as part of not only socializing, but also, you know, feeling the heartbeat of the community, finding out what else is going on. A place just to stop and smell the roses," Reimer said.

The Gardens Society has a Facebook page or can be reached via email at ladysmithgardensociety@gmail.com.


#10

**Ladysmith
Downtown Business
Association**

\$3,750

Grant-in-Aid - Report on Funding due December 31

RECEIVED
DEC 15 2025
TOWN OF LADYSMITH
FINANCE DEPT.

Name of Organization	
Down Town Business Association	
Grant in Aid amount received from Town of Ladysmith	How much of your Grant in Aid funds are unspent as of Dec 31?
\$ 4,020.00	\$ 0
<p>Please provide a description of how the funds were used to support your event/project/service: We use these funds for marketing materials to promote the downtown businesses and our various events through the year via print and digital ads.</p>	
<p>Please describe how the community benefited from your event, project or service: Our events this year provided more opportunities for locals to come downtown and generated revenue for the downtown businesses.</p>	
Number of clients serviced or attendees	thousands
Proof of acknowledgement of Town funding <input checked="" type="checkbox"/> Attached	
Signature	 12/15/25
Name (print):	Brianne Mactier
Date	December 15th, 2025

The personal information on this form is collected under the general authority of the *Community Charter* and *Freedom of Information & Protection of Privacy Act* (FOIPPA) and is protected in accordance with FOIPPA. Personal information will only be used by authorized staff to fulfill the purpose for which it was originally collected or for a use consistent with that purpose. If you have any questions about the use and collection of this information, contact the Corporate Officer at 250.245.6417 or foi@ladysmith.ca.



Ladysmith Downtown Business

December 31, 2025 at 3:23 PM · 🌐



Some of the highlights from the Ladysmith Downtown Business Association this year! 🥳

- Winners of the [Old Town Bakery](#) Cinnamon Bun Eating Contest [Bayview Brewing Company](#) (bonus pic of them in the act)
- Outrageous Evening winning act from the Ladysmith & District Credit Union with their Dolly Parton show stopper! (Bonus pic of councillor [Jeff Virtanen](#) rocking it as Poison)
- Welcomed the new bookstore, [Boundless Books Ladysmith](#)
- Soap Box Derby and Skateboard Demonstration from [Four One One](#) for [Ladysmith Days](#)
- Ladysmith Oktoberfest sold out again! Shoutout to our main sponsor [Bayview Brewing Company](#)
- Pumpkin Carving Contest Winners [The Fox and Hounds](#) with their incredible creativity
- Old Time Christmas the light up for locals!
- Christmas Tree Decorating Contest winners [Old Town Bakery](#)
- Jingle Bell Shop Winners each won a \$200 shopping spree to downtown!

Thank you to the [Town of Ladysmith](#) for their continued support and contribution.

#11

**Ladysmith Family &
Friends (LaFF)**

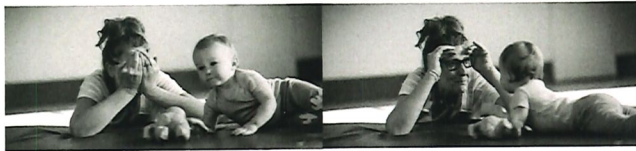
\$1,875

Grant-in-Aid - Report on Funding due December 31

Name of Organization	
Ladysmith Family and Friends	
Grant in Aid amount received from Town of Ladysmith	How much of your Grant in Aid funds are unspent as of Dec 31?
\$ 1,875.00	\$ 0
<p>Please provide a description of how the funds were used to support your event/project/service: Funds were used to support LaFF's Family Resource Program, specifically helping with facilitation costs and costs associated with Food Equity activities, which help to reduce poverty for our young families with children aged 0-6, and help to provide meaningful volunteer opportunities for seniors in our community.</p>	
<p>Please describe how the community benefited from your event, project or service: Last year, LaFF served 530 of the region's most vulnerable families, about 2342 individuals. and made over 9,900 connections with these families over 235 days of programming inside Aggie Hall and outside, during the day and in the evening. We provided mental health supports, food from our pantry and daily prepared meals, pantry bags and healthy snack bags over spring and summer breaks (300+), themed educational kits, clothing for kids, hygiene products, volunteer opportunities (1949 hours), access to community resource providers and much-needed opportunities for connection for our families and our Ladysmith senior volunteers. LaFF also continued its program of support for nursing practicum students making 93 connections through the university program (1365 hours). Although the Poverty Reduction Task Group and the Food Equity Committee are no longer operating, our Executive Director continued to champion their goals - advocating for stronger community connection, advancing food and family-focused priorities, and actively seeking new opportunities to move these efforts forward in her role as Executive Director and as Chair of the Ladysmith Early Years Partnership. These expanding roles outside of LaFF helped ensure that community needs were addressed effectively, while ensuring and that there was no duplication of service.</p>	
Number of clients serviced or attendees	2342
Proof of acknowledgement of Town funding <input checked="" type="checkbox"/> Attached	
Signature	<i>Jheligan</i>
Name (print):	<i>Jaqueline Neligan.</i>
Date	<i>Dec. 10, 2020^{JN}5</i>

The personal information on this form is collected under the general authority of the *Community Charter and Freedom of Information & Protection of Privacy Act* (FOIPPA) and is protected in accordance with FOIPPA. Personal information will only be used by authorized staff to fulfill the purpose for which it was originally collected or for a use consistent with that purpose. If you have any questions about the use and collection of this information, contact the Corporate Officer at 250.245.6417 or foi@ladysmith.ca.

*A community of
connected and
thriving families.*



**For Program day,
time and location
please visit our website:**

FamilyAndFriends.ca



Check website for program days/times.

LaFF Mornings

An opportunity to connect with other families and LaFF facilitators, build community, engage in activities as well as access LaFF's clothing exchange and food pantry. Drop-in program for children ages 0-6yrs old and their caregivers. Suggested minimum donation of \$4 per family per visit.

LaFF Outside

An opportunity to connect with other families and LaFF facilitators, build community, have fun outdoors and engage in activities as well as access LaFF's clothing exchange and food pantry. Drop-in program for children ages 0-6yrs old and their caregivers. Suggested minimum donation of \$4 per family per visit.

LaFFternoon

An opportunity to circle up and build community/connection for yourself and your littles. Access LaFF's clothing exchange and food pantry. Drop-in program for children up to 1yr or pre-walking and their caregivers. At this time, older siblings are asked to not attend, please make other arrangements. Suggested minimum donation of \$4 per family per visit.

SEWcial

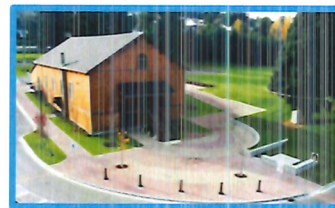
A place for learning and community. Bring your sewing machine/supplies or other projects to work on (mending, knitting, crafting, or other hobbies) and create community and learn together. You can also lend a hand with a LaFF project. Drop-in program for adults 18 yrs+. Suggested minimum donation of \$4 per person per visit.



Connect

Donate:
cash at programming or
direct e-transfer to:

donations@familyandfriends.ca



1110-1st Ave, Ladysmith for programming
532 First Ave, LaFF office
Mailing: Box 1830, Ladysmith, V9G 1B4
250-210-0870
laffexecutivedirector@shaw.ca

Online at:
www.familyandfriends.ca
#ilovetolaff
@LadysmithFamilyandFriends



Ladysmith Family and Friends Society (LaFF) is run by a volunteer Board of Directors. We are a non-profit society that was created by local parents and caregivers in 1995.

Our programs seek to reduce the isolation many parents and caregivers feel, provide opportunities for children to socialize, and to build community amongst families and children.



Mission: To provide inclusive, interactive opportunities for the development of children, families and community.



Working with communities in
Interior, Lower Mainland, Car-
& Northern Vancouver Island



LaFF

LADYSMITH
FAMILY + FRIENDS
RESOURCE PROGRAM

A family resource program and non-profit society that provides inclusive, interactive opportunities for the development of children, families and community.

LaFF Mornings

An opportunity to connect with other families and LaFF facilitators, build community, engage in activities as well as access LaFF's clothing exchange and food pantry. Drop-in program for children ages 0-6yrs and their caregivers. Suggested min donation of \$4 per/family.

LaFF'ternoon

An opportunity to circle up and build community/connection for yourself and your littles. Access LaFF's clothing exchange and food pantry. Drop-in program for children up to 1 yr or pre-walking and their caregivers. At this time, older siblings are asked to not attend, please make other arrangements. Suggested min donation of \$4 per/family.

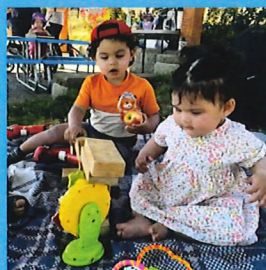
LaFF Outside

An opportunity to connect with other families and LaFF facilitators, build community, have fun outdoors and engage in activities. Drop-in program for children ages 0-6yrs and their caregivers. Suggested min donation of \$4 per/family.

SEWcial

A place for learning and community. Bring your sewing machine/supplies or other projects to work on (mending, knitting, crafting, hobbies) and create community and learn together. Or lend a hand with a LaFF project. Suggested min donation of \$4 per/person.

For program day, time and location please visit our website:
www.familyandfriends.ca



Working with communities in BC's
Interior, Lower Mainland, Central
& Northern Vancouver Island



#12

**Ladysmith Festival of
Lights Society**

\$1,875

From the last Thursday in November until the second Sunday in January.



[Home](#) [Event Information](#) [About Us](#) [Contact Us](#)

Festival Sponsors



About Us

In 1987, Bill Fitzpatrick and a couple of Ladysmith merchants agreed that the town needed some more festive street decorations to enhance Ladysmith's heritage and revitalization project.

We acknowledge the financial assistance of the Province of British Columbia.

Latest News

Lost and Found Light-up 2025

November 29, 2025

Canucks Game Day Getaway: Ladysmith's Light Up Night Raffle

November 28, 2025

Get In Touch!

- 1-250-245-5888
- Box 98, Ladysmith, BC V9G 1A1
- [Email us »](#)
- [New! Our Instagram »](#)
- [Follow us on X \(formerly Twitter\)](#)
- [Find us on Facebook »](#)

#13

**Ladysmith Pilots
Baseball**

\$5,000



Grant-in-Aid - Report on Funding due December 31

Name of Organization	
Ladysmith Pilots Baseball Club	
Grant in Aid amount received from Town of Ladysmith	How much of your Grant in Aid funds are unspent as of Dec 31?
\$ \$5,000	\$ 0
<p>Please provide a description of how the funds were used to support your event/project/service: Funds were used to pay for entertainment, renting sound equipment, insurance, baseballs, outhouses, game day operation equipment, fields and umpires as well as hotel rooms to attract a Vancouver team to the tournament.</p>	
<p>Please describe how the community benefited from your event, project or service: The tournament brought 3 out of town teams with 20 plus players to Ladysmith. These players brought spouses and families that used Ladysmith services. The community benefitted from having a family event showcasing high level baseball. Many business in the area used it as an opportunity to advertise. Some of the profits were used to support local youth athletes. Using profits from the tournament our team donated \$500 to Connor Van Damme's fundraiser, a young baseball player undergoing his second fight with cancer. We also donated \$500 to a local female youth athlete to attend a girls baseball development camp in Arizona.</p>	
Number of clients serviced or attendees	250 approximately
Proof of acknowledgement of Town funding	<input type="checkbox"/> Attached <i>Mayor spoke at event and acknowledgement was made</i>
Signature	
Name (print):	Jay Huggins
Date	Dec 6, 2025

The personal information on this form is collected under the general authority of the *Community Charter and Freedom of Information & Protection of Privacy Act* (FOIPPA) and is protected in accordance with FOIPPA. Personal information will only be used by authorized staff to fulfill the purpose for which it was originally collected or for a use consistent with that purpose. If you have any questions about the use and collection of this information, contact the Corporate Officer at 250.245.6417 or foi@ladysmith.ca.

#14

**Ladysmith Pride
Society**

\$7,500



Grant-in-Aid - Report on Funding due December 31

Name of Organization	
Ladysmith Pride - NS.	
Grant in Aid amount received from Town of Ladysmith	How much of your Grant in Aid funds are unspent as of Dec 31?
\$ 7500	\$ 7500
<p>Please provide a description of how the funds were used to support your event/project/service: The funds were used to put on our annual pride celebration and also to supplement our required signage. This includes insurance, rentals for chairs/tables and security.</p>	
<p>Please describe how the community benefited from your event, project or service: We estimated to have about 3,000 people attend throughout the day at our event. The LGBTQ community in Ladysmith benefits from this for having a community to celebrate pride with, Ladysmith vendors were able to make a substantial amount of money as well as the downtown businesses around.</p> <p>We have publicly thanked the Town of Ladysmith during our speeches at Ladysmith Pride and also at our annual fundraiser dance, and on past Instagram stories on our LPS page.</p>	
Number of clients serviced or attendees	3,000
Proof of acknowledgement of Town funding <input type="checkbox"/> Attached	
Signature	
Name (print):	Kezia Cloke
Date	December 31, 2025

The personal information on this form is collected under the general authority of the *Community Charter* and *Freedom of Information & Protection of Privacy Act* (FOIPPA) and is protected in accordance with FOIPPA. Personal information will only be used by authorized staff to fulfill the purpose for which it was originally collected or for a use consistent with that purpose. If you have any questions about the use and collection of this information, contact the Corporate Officer at 250.245.6417 or foi@ladysmith.ca.

#15

**Ladysmith Show &
Shine**

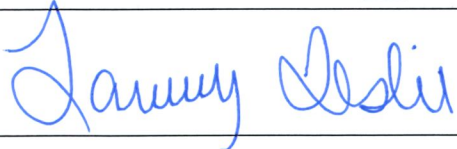
\$2,250

Received

DEC 10, 2025

TOWN OF LADYSMITH

Grant-in-Aid - Report on Funding due December 31

Name of Organization	
Ladysmith Lugnuts Car Club Society formerly Ladysmith Show and Shine Society	
Grant in Aid amount received from Town of Ladysmith	How much of your Grant in Aid funds are unspent as of Dec 31?
\$ 2,250.00	\$ 0.00
<p>Please provide a description of how the funds were used to support your event/project/service: Our expense budget for the annual car show is \$17,000 and the grant in aid was used to pay for things such as the sound system on the day of the show, first aid services and advertising costs.</p>	
<p>Please describe how the community benefited from your event, project or service: We host an annual car show in downtown ladysmith on the third Saturday of August. This brings approximately 250 participant vehicles carrying often two or more people and over 5,000 spectators to downtown for that day. We also participate in a rod run the night before which is hosted at a local restaurant and this brings the participants into town in the days before the show so the hotels and B&B's are utilized.</p>	
Number of clients serviced or attendees	5,000
Proof of acknowledgement of Town funding <input checked="" type="checkbox"/> Attached	
Signature	
Name (print):	Tammy Leslie
Date	December 10, 2025

The personal information on this form is collected under the general authority of the *Community Charter* and *Freedom of Information & Protection of Privacy Act* (FOIPPA) and is protected in accordance with FOIPPA. Personal information will only be used by authorized staff to fulfill the purpose for which it was originally collected or for a use consistent with that purpose. If you have any questions about the use and collection of this information, contact the Corporate Officer at 250.245.6417 or foi@ladysmith.ca.



PLATINUM SPONSORS



MID ISLAND



GET IN TOUCH

Ladysmith Show 'n Shine
PO Box 1396
Ladysmith, BC V9G 1A9

Questions or comments? Get in touch and we'll get back to you as soon as we can. We look forward to hearing from you!

[Fill out our online form »](#)

SHOW 'N SHINE 2026

See you on August 15th, 2026. It all starts at 10 am and wraps up at 3 pm. Registration begins at 8 am at the north end of First Avenue.

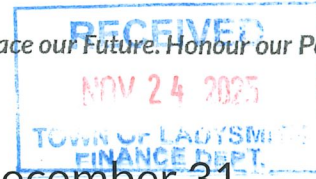


GOLD SPONSORS

#16

**Mid-Island Air Search
& Rescue Society**

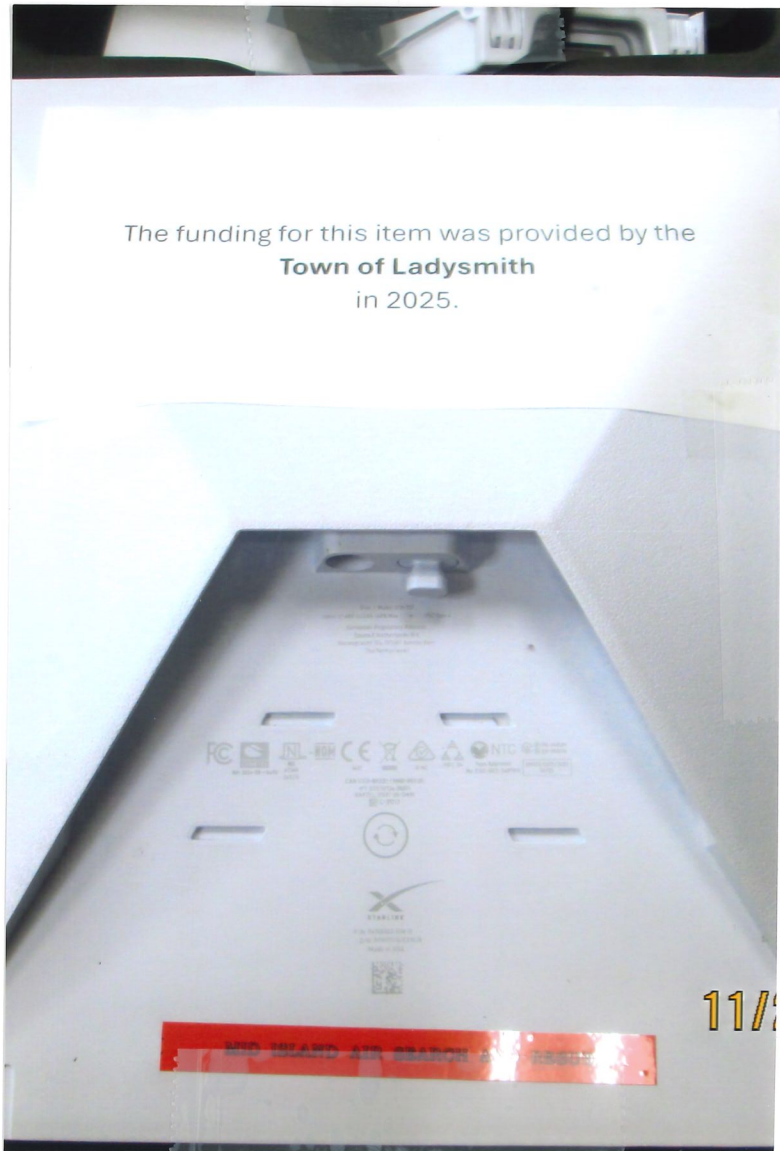
\$3,120



Grant-in-Aid - Report on Funding due December 31

Name of Organization	
Mid-Island Air Search & Rescue Society	
Grant in Aid amount received from Town of Ladysmith	How much of your Grant in Aid funds are unspent as of Dec 31?
\$ 3120.00	\$ <u>0</u>
<p>Please provide a description of how the funds were used to support your event/project/service:</p> <p>Purchased a satellite system to connect fixed wing aircraft with ground search and rescue activities. The satellite system allows CASARA (Civil Air Search and Rescue Association) to go outside of traditional cell coverage areas.</p>	
<p>Please describe how the community benefited from your event, project or service:</p> <p>The CASARA members were trained on the use of the satellite system. Fortunately, the training was not needed (ie, no need for air search and rescue), though the group is ready to deploy if needed.</p>	
Number of clients serviced or attendees	<u>is but ready to serve</u>
Proof of acknowledgement of Town funding <input checked="" type="checkbox"/> Attached	
Signature	<u>Tim Wang</u>
Name (print):	<u>Tim Wang</u>
Date	<u>November 20, 2025</u>

The personal information on this form is collected under the general authority of the *Community Charter* and *Freedom of Information & Protection of Privacy Act* (FOIPPA) and is protected in accordance with FOIPPA. Personal information will only be used by authorized staff to fulfill the purpose for which it was originally collected or for a use consistent with that purpose. If you have any questions about the use and collection of this information, contact the Corporate Officer at 250.245.6417 or foi@ladysmith.ca.



The funding for this item was provided by the
Town of Ladysmith
in 2025.

#17

**Old English Car Club
– Central Island
Branch**

\$563

Grant-in-Aid - Report on Funding due December 31

Name of Organization	
The Old English Car Club of BC	
Grant in Aid amount received from Town of Ladysmith	How much of your Grant in Aid funds are unspent as of Dec 31?
\$ 563.00	\$ 0
<p>Please provide a description of how the funds were used to support your event/project/service:</p> <p>The grant this year provided us with the funds for the ABCA First Aid attendants, and the remainder helped with the cost of the Red Maple Sound truck.</p>	
<p>Please describe how the community benefited from your event, project or service:</p> <p>This was our 23rd annual, free/by donation, family/community based car show event that attracted approximately 250 vehicles from across Western Canada and the Pacific North West bringing approximately 2000 visitors to the Town of Ladysmith and the surrounding areas. This is a well loved one day event that allowed our club to raise and donate \$3700 in total to the Ladysmith Food Bank (LRCA), This was a significant increase from the \$2250 raised the previous year. This is a wonderful fund raising opportunity for the Ladysmith Lions Club as well as promoting the beautiful Town of Ladysmith bringing tourism dollars to the town.</p>	
Number of clients serviced or attendees	~2000
Proof of acknowledgement of Town funding <input checked="" type="checkbox"/> Attached	
Signature	Julie McKay
Name (print):	Julie McKay
Date	Dec 17, 2025

The personal information on this form is collected under the general authority of the *Community Charter and Freedom of Information & Protection of Privacy Act* (FOIPPA) and is protected in accordance with FOIPPA. Personal information will only be used by authorized staff to fulfill the purpose for which it was originally collected or for a use consistent with that purpose. If you have any questions about the use and collection of this information, contact the Corporate Officer at 250.245.6417 or foi@ladysmith.ca.



No. 001

**The OLD ENGLISH CAR CLUB
CENTRAL ISLAND BRANCH**

Welcomes you to

"BRITS ON THE BEACH"

Please complete the areas below and display on your windshield:

YEAR	MAKE	MODEL
_____	_____	_____

Owner's Name(s): _____

How long owned: _____

History / Notes:

NOTES:

1. **Owner MUST be present at time of door prize draw otherwise a new winner will be drawn until all prizes have been awarded.**
2. **Restricted entry/exit between 10am and 2 pm. This is to ensure the safety of all visitors.**



Please tear along dotted line and return the bottom portion to the OECC Membership Tent



Owner's Name(s): _____

Owner's email address: _____

Are you a member of the OECC - Central Island Branch? **YES / NO**

Are you a member of another OECC Branch? **YES / NO** Which Branch? _____

Do you belong to another Car Club? **YES / NO**

If **YES**, which Club and Where? _____

"BRITS ON THE BEACH"

No. 001

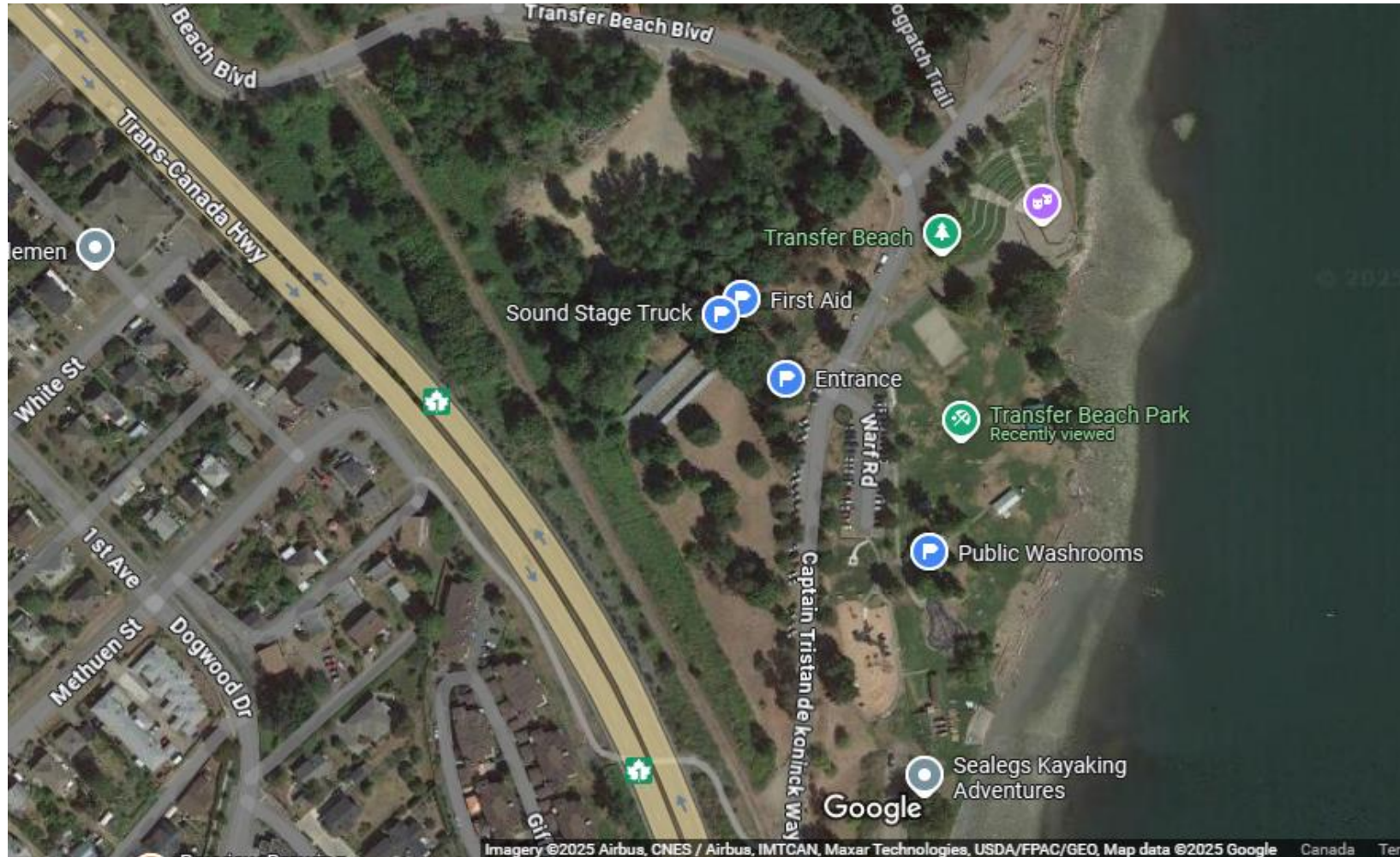


Preserving our British Motoring Heritage

Brits on the Beach 2025



****If Needed - A Handy Cap Washroom will be made available upon request****



LADYSMITH

Thank-you for supporting The Old English Car Club – Central Island Branch

& for your contribution to the Ladysmith Food Bank!



LADYSMITH RESOURCES CENTRE ASSOCIATION



Raffle



3 for \$5



Gaming Licence #163601 – Maximum Prize \$500 - Maximum 600 tickets sold

Must be 19 or over & present at time of draw (2 -2:30pm)

Thank-you for your support!

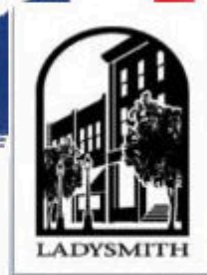


Sunday
July 13, 2025
10am - 3pm



Central Island
Branch

BRITTS ON THE BEACH



Transfer Beach Park, Ladysmith BC

First come first park

No pre-registration

**Limit 250 British vehicles
(cars, trucks, motorcycles)**

**Vehicle admission by
donation to Ladysmith**

**Food Bank (cash or
non-perishable food item)**

For more info visit www.oecc.ca/events or watch for us on Facebook



Show entry

by donation

To the

Ladysmith Food

Bank



LADYSMITH RESOURCES CENTRE ASSOCIATION

Please give

Generously!





Preserving our British Motoring Heritage

Registration



Entry

Forums

Thank-you for your support!



LADYSMITH RESOURCES CENTRE ASSOCIATION





Please use
Public washroom

in main building beside Playground Area

**If needed – a Handy Cap Washroom
Can be made available*



Thank-you for your co-operation





Drop off Only Please



Thank-you for your co-operation



#18

**Take a Hike Youth
Mental Health
Foundation**

\$2,500



Grant-in-Aid - Report on Funding due December 31

Name of Organization	
Take a Hike Youth Mental Health Foundation	
Grant in Aid amount received from Town of Ladysmith	How much of your Grant in Aid funds are unspent as of Dec 31?
\$ 2500	\$ 0
<p>Please provide a description of how the funds were used to support your event/project/service:</p> <p>Funds were used to support programming at Take a Hike Nanaimo for the 2024-25 program year. Take a Hike Nanaimo served 26 youth last year, including one youth from Ladysmith. The program is based at the Learning Alternatives (formerly Woodlands Secondary) and is delivered by an interdisciplinary team composed of a full-time Mental Health Clinical, a Youth Worker, and two Teachers. The Take a Hike (TAH) Nanaimo program consists of a double cohort, allowing us to reach more youth in the community and provide them with vital mental health supports and barrier-free opportunities for land-based learning and community connections. With two connected classroom spaces, the group benefitted from a dynamic and adaptable learning environment that encouraged collaboration and creativity.</p> <p>Throughout the year, youth were also able to participate in various land-based learning activities such as: Hiking at Mt. Benson, Heart Lake, Mount Prevost, Mt. Tzhouhalem, and Westwood Lake; Curling at the Nanaimo Curling Club; Stand Up Paddleboarding at Long Lake, and Camping at Alert Bay. They also embarked on their Spirit of Exploration Trip last spring, where they took a water taxi to Flores Island for a challenging backcountry experience on the "Walk the Wild Side" trail. This Indigenous-led trail network, guided by the Nuu-chah-nulth Nation, offered participants opportunities for meaningful cultural learning throughout the journey. /In addition, the good weather allowed for long, sunny days that they spent playing on the beach, swimming, and just soaking it all in. Evenings were all about campfires, stories, and winding down together under the stars. Multi-day trips like this offer youth opportunities to learn about local Indigenous cultures, while experiencing new outdoor activities that will help them build relationships with their peers and provide them with memories of a lifetime.</p>	
<p>Please describe how the community benefited from your event, project or service:</p> <p>TAH Nanaimo provided vulnerable young people in Nanaimo-Ladysmith communities barrier-free access to vital mental health and educational supports, human connections, outdoor learning, and community engagement opportunities. These supports helped reinforce self-empowerment and positive coping mechanisms—skills that are invaluable for young people's lasting mental health and well-being, and their success in school and in life. Additionally, youth have access to a diverse range of learning opportunities throughout the year that allow them to develop additional skills, gain knowledge, connect with community mentors, and explore educational topics they might be interested in pursuing after they graduate. /As part of this, last year, program youth had the opportunity to take part in financial literacy workshops with Coast Capital Savings. They also took part in first aid training while female program participants joined a training session related to relational safety, covering important topics such as how to avoid situations that could lead to domestic violence.</p> <p>We are grateful for the Town of Ladysmith's support in the past year and the impact it has made in the lives of the youth in our program. We are so proud of all the young people in the Nanaimo program for showing up for themselves—overcoming challenges and making profound and lasting changes in their lives. Alongside their deep and complex personal journeys, the Nanaimo program celebrated a 100% graduation rate, with all 9 eligible youth graduating last June. This is a significant and meaningful milestone, where many youth begin their journeys at Take a Hike believing that graduation is an unattainable goal.</p> <p>We have also attached our latest annual report, which showcases our year-end metrics, program successes, and organizational achievements in 2024-25.</p>	
Number of clients serviced or attendees	26
Proof of acknowledgement of Town funding <input checked="" type="checkbox"/> Attached	
Signature	<i>J Williams</i>
Name (print):	Jaydeen Williams
Date	December 19, 2025

The personal information on this form is collected under the general authority of the *Community Charter and Freedom of Information & Protection of Privacy Act* (FOIPPA) and is protected in accordance with FOIPPA. Personal information will only be used by authorized staff to fulfill the purpose for which it was originally collected or for a use consistent with that purpose. If you have any questions about the use and collection of this information, contact the Corporate Officer at 250.245.6417 or foi@ladysmith.ca.



**TAKE A HIKE
FOUNDATION**

Town of Ladysmith
410 Esplanade, PO Box 220
Ladysmith, BC
Canada V9G 1A2

Thank you all at the Town of
Ladysmith for believing in
local vulnerable youth at
Take a Hike! They're making
all of us so proud.

Jaydeen

Hello Erin Anderson,

This has been a year worth celebrating, all because of you.

"Before Take a Hike, Nevada struggled to feel safe in the world. She found it hard to connect, to trust, and to step outside her comfort zone. But now, she's blossoming into a young person who feels grounded, supported, and ready to face the future. We need more programs like Take a Hike. It truly works wonders." – Natasha, Parent of Take a Hike Youth, Nevada.

Thank you for making a powerful difference this year! With your generosity, 271 young people across British Columbia were surrounded by caring adults and had access to vital supports for their mental health and well-being. With their resilience and your commitment, youth found belonging, built tools to navigate challenges, and stepped forward with renewed confidence.

One of the most inspiring outcomes this year was seeing 90% of grade 12 youth graduate and embark on their next chapter. In Nanaimo, youth continued to grow in confidence and community, and **together they celebrated a 100% graduation rate!** Behind that number are stories of young people discovering their strengths, building resilience, and realizing they have the power to shape their futures. This milestone is a powerful reminder of what's possible when youth are supported and believed in.

These results come to life through the lived experiences of youth and their families. In this Yearbook, you'll meet Natasha, parent of Nevada, a Take a Hike youth, who reflects on the impact the program has had on them both. You'll also see glimpses of 'impact moments' from classrooms, meaningful experiences on the land, and the connections that remind youth they are not alone.

Your commitment fueled growth this year, welcoming more youth than ever into the Take a Hike community. And our work is far from done. **Many young people are still waiting for the chance to access the mental health, and well-being supports they need and deserve.**

The challenges youth face today are real. **But thanks to caring communities like Nanaimo, hope is real too.** You are part of every breakthrough, every moment of courage, every story of resilience, and we are so grateful.

With gratitude,

Gordon Matchett
CEO

BOARD OF DIRECTORS

ANNE MARTIN
CHAIR
VP, Network Engineering & Operations
TELUS

CLAYTON BUCKINGHAM
SECRETARY/TREASURER
Vice President, Finance and
Chief Financial Officer
YVR

WENDY BACH
DIRECTOR
General Counsel, BC Ferries
Owner, Wendy Bach Law Corporation

DAVE BYNG
DIRECTOR
Honorary Consul General
Japan

AIMEE CHEUNG
DIRECTOR
Senior VP, Financial Planning & Analysis
QuadReal Property Group

DREW COLLIER
DIRECTOR
President & CEO
LGM Financial Service

FIONA DALTON
DIRECTOR
President & CEO
Providence Health Care

ANNE DONOHOE
DIRECTOR
VP & Chief Marketing Officer
BC Cancer Foundation

MICHELLE LINEKIN
DIRECTOR
Family Physician
The Foundry

PHIL COTTERILL
ADVISOR TO THE ORGANIZATION
Director, Head of Client Solutions Team,
Connor, Clark & Lunn Investment

JOHN MONTALBANO
ADVISOR TO THE ORGANIZATION
Principal, Tower Beach Capital

! →



TAKE A HIKE
FOUNDATION

Take a Hike Foundation – Town of Ladysmith Report Proof of Acknowledgement of Town Funding

Acknowledgement in Take a Hike’s social media channels (posted on LinkedIn, Instagram, and Facebook):



Take a Hike Foundation

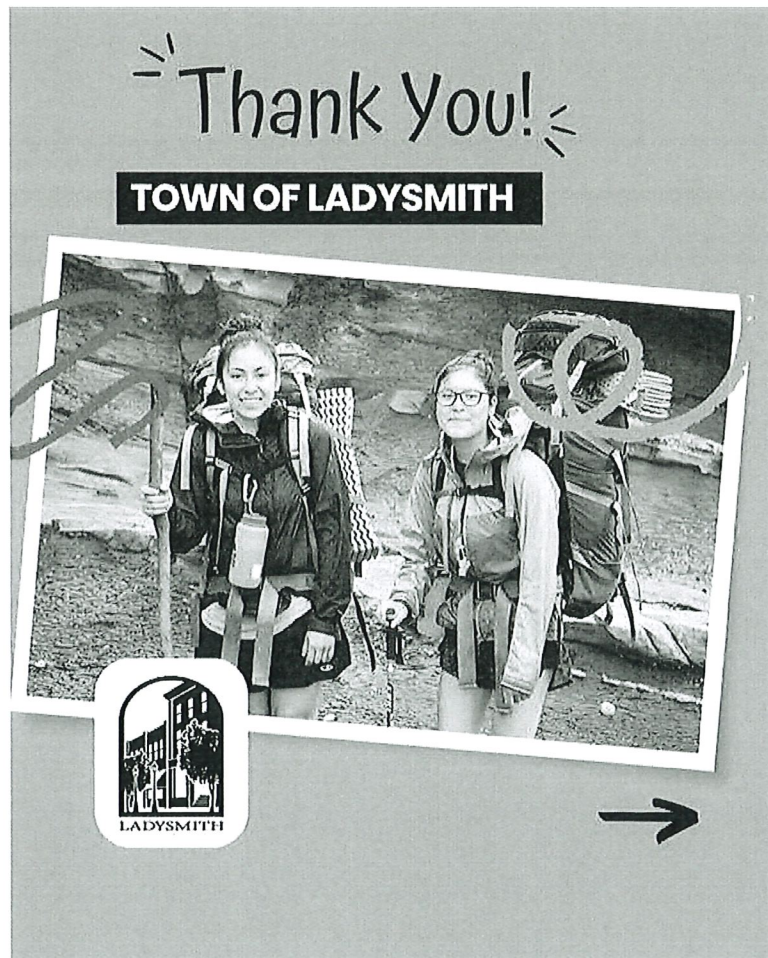
Published by Hootsuite · August 29 at 11:09 AM ·

Through land-based learning, youth in the Take a Hike program learn practical skills that build resilience and discover that they don't have to face challenges alone.

These lessons reach far beyond the outdoors. They become tools youth can carry into everyday life —skills for navigating stress, building healthy relationships, and finding strength when the path ahead feels uncertain.

Your generosity makes these powerful experiences possible. Thank you for helping create spaces where youth can grow, connect, and discover what they're capable of.

#ThankYouDonors #YouthWellbeing



YEARBOOK





YOUR SUPPORT

GAVE THEM HOPE

AND POSSIBILITY



LETTER FROM BOARD CHAIR *and* CEO

Thanks to your generosity, 271 young people spent this year building confidence, resilience and the skills they need to shape their own path in life. Your support gave them hope and possibility. An astonishing 90% of youth graduated this year! With 76% achieving gains in their mental health. Truly wonderful achievements.

The youth at Take a Hike inspire us with their courage and honesty. 11 young people from eight programs came together in our first Youth Advisory Circle to share their experiences and ideas on program design. Their willingness to speak openly about what matters to them was moving and powerful. We are deeply grateful for their voices and look forward to bringing their ideas to life in the new school year.

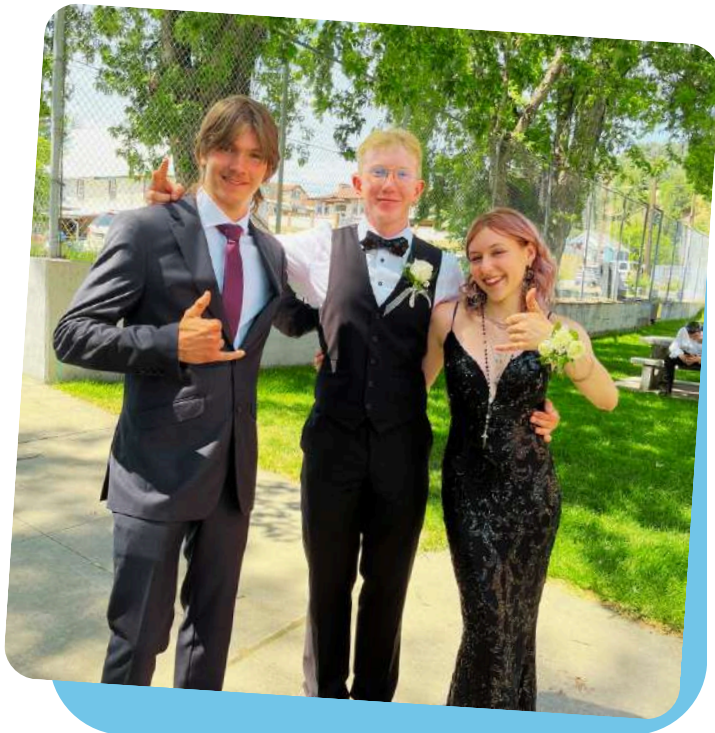
With 15 programs and counting, our commitment to ensuring best practices in all our

clinical care has remained a top priority, and a focus for our Clinical Director. This year, we've taken big steps in understanding and measuring our impact. We're always looking for new ways to leverage our data, share it with our community meaningfully, and use it to ensure our program is as effective as possible. This led to our first ever Alumni and Caregiver Survey. We're excited to share the results, stay tuned!

101 members strong! Our Monthly Mountain Giving Club has reached an incredible milestone, and it's all thanks to you. We are so thankful for the steady commitment of Take a Hike's monthly donors. Whether through donating, raising funds, amplifying our message, or volunteering, you continually show us the power of community in action. A big, heartfelt thank you!

The past year brought its share of challenges. Since 2022, Take a Hike had been fortunate to



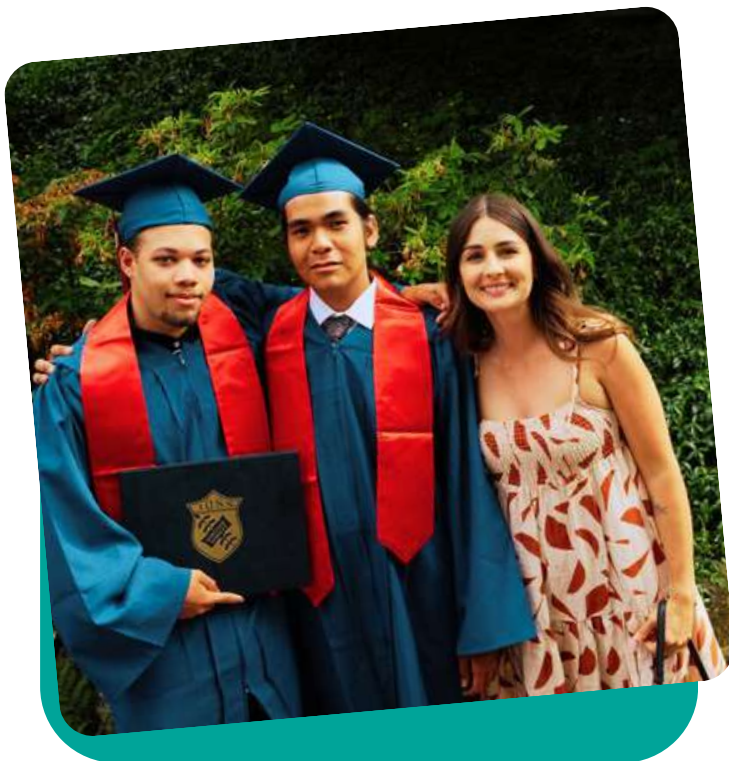


receive funding from the Federal Government's Supports for Student Learning Program (SSLP), and we were disappointed to learn that this support would not continue. Yet what stands out most is not the loss of funding, but the strength of the foundation you have helped us build. Because of your generosity, we not only withstood this difficulty but continue to flourish.

No programs closed. No staff were let go. Most importantly, no youth were left without the support they need. Every dollar of government funding was replaced with philanthropic support from people like you. It's your belief in Take a Hike and the youth we work with that made this possible.

In fact, our growth is continuing. For the first time, Take a Hike is expanding beyond BC with the launch of a new program in Simcoe County, Ontario. We know this may feel surprising in light of the funding news, but the need is great and our community of donors and school board partners in Ontario made it clear that the time is right. It's a big step, but one that means more young people across Canada will have the chance to build resilience, confidence and hope for the future.

Within these pages, you'll see we've taken the opportunity to reflect on a transformative year for Take a Hike and the youth we serve. We're also looking forward to an exciting year ahead, as we mark a remarkable milestone: 25 years of empowering youth and transforming lives. Thank you!



GORDON MATCHETT, CEO
ANNE MARTIN, BOARD CHAIR



A DAY IN THE LIFE: TAKE A HIKE COWICHAN

**NO TWO DAYS LOOK EXACTLY THE SAME IN A TAKE A HIKE PROGRAM,
BUT EACH ONE OFFERS STRUCTURE, SUPPORT, AND MEANINGFUL CONNECTION.**

At Cowichan, that connection is strengthened by a dedicated staff team: Janae, the Mental Health Clinician; Danielle, the Youth and Family Support Worker; and Kim, the classroom teacher. Together, they create a space where youth feel safe, seen, and supported.

Programs run Monday to Friday, with a shorter day on Fridays so staff can plan and prepare for the week ahead. Each morning begins with Circle, where youth check in and set the tone for the day. It's a calming, consistent routine that helps build trust and community, especially for those who have been disconnected from school for some time.



"TAKE A HIKE DIDN'T JUST GET ME BACK IN A CLASSROOM. IT GOT ME OUT OF THE HOUSE, HELPED ME FIGURE OUT WHO I WANT TO BE, MADE ME FEEL LIKE I MATTERED, AND SHOWED ME THERE'S A FUTURE I CAN LOOK FORWARD TO." - JESSE

When Jesse joined the Cowichan program, he had been out of school for several years, missing nearly all of Grades 8 through 10.

Jesse had a long history of severe social withdrawal, spending most of his time isolated at home, gaming, and smoking heavily. At first, he attended only occasionally, unsure if the program would be any different from what he'd experienced before. But over time, daily rituals like Circle and a flexible, judgment-free classroom environment helped him begin to show up more regularly and eventually re-engage with learning in a way that felt right for him.

Classroom learning at Cowichan is structured around flexible, hour-long blocks that might include full-group academic lessons or more active sessions like basketball or walks outside.

The team is responsive to each youth's needs, offering steady encouragement without pressure. **For Jesse, this kind of approach made all the difference.** On days when he felt motivated to learn, the support was there. On days when just showing up was a win, that was enough too, and over time, these moments helped build trust and confidence.

For Jesse and his classmates, the Cowichan program has become more than just a classroom. It is a space where steady support and a sense of belonging help new possibilities take shape every day.

Once a week, Jesse and his peers head out on an Out Day — a hands-on learning day that blends land-based learning, life skills, and social-emotional development. The day starts with everyone preparing lunch together,

a simple but meaningful way to build comfort and ownership. Then, with Doug at the wheel of the Take a Hike bus (unanimously beloved by all), they roll out for the day's activities. Out Days might include hiking, kayaking, visiting museums, or supporting local parks by removing invasive plants.

Take a Hike provides Jesse and each youth at Take a Hike with all the gear needed for these outings, from rain jackets to hiking boots, so everyone can join in confidently and feel fully included. The program is always free, removing barriers and making it easier for young people and families to focus on connection and growth

Jesse's journey was shaped by these weekly outings. While academics were a challenge early on, it was often on Out Days, immersed in nature or quietly participating in group activities, that he began to feel a sense of belonging. Over time, those moments added up.

Jesse's four years in the Cowichan program transformed his life. He rebuilt connections with his family, created healthier routines, and secured a job. And this year, Jesse graduated! For someone who once spent most days isolated at home, never attending school, and uncertain about his future, these are incredible milestones worth celebrating. And when graduation day arrived, Jesse got to take part in one of Cowichan's most joyful traditions: ringing the school's old brass bell. After everything he had overcome, it was an incredible moment to see him ring that bell as many times as loudly as he wanted, cheered on by his classmates and the entire school community.



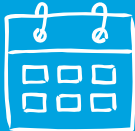
STORIES LIKE JESSE'S SHOW WHY ALL TAKE A HIKE PROGRAMS, INCLUDING COWICHAN, MATTER SO DEEPLY. ACROSS EVERY PROGRAM, YOUTH FIND THE SUPPORT THEY NEED TO HEAL, GROW, AND STEP INTO A FUTURE FULL OF POSSIBILITY.



TAKE A HIKE YOUTH

271 YOUTH PARTICIPATED
IN OUR PROGRAM THIS YEAR

EACH PARTICIPANT HAS ACCESS TO:



180 DAYS

of programming
(Monday to Friday)



25 HOURS

of individual clinical
counselling sessions
(60-90min)*



180 HOURS

of group
counselling**



450 HOURS

of land-based
learning activities

*Formal individual counselling sessions are offered to each youth weekly and complement the full-time embedded clinical supports provided by each classroom's Mental Health Clinician, as well as family counselling sessions.

**Group counselling includes formal sessions, integrated classroom counselling, and embedded daily supports.

76%

had a mental health diagnosis
or an emerging mental health
concern

82%

had a special needs
designation or serious mental
illness

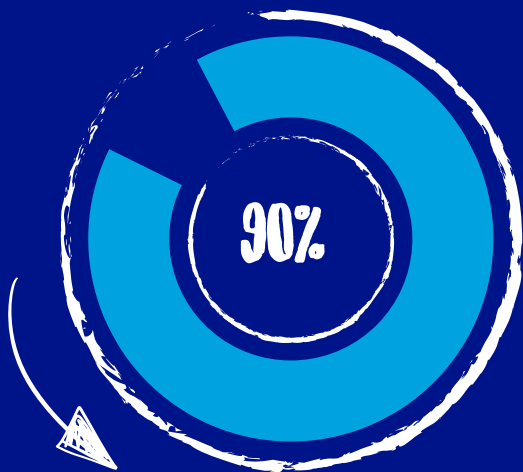
49%

have experienced three or more
ACES*

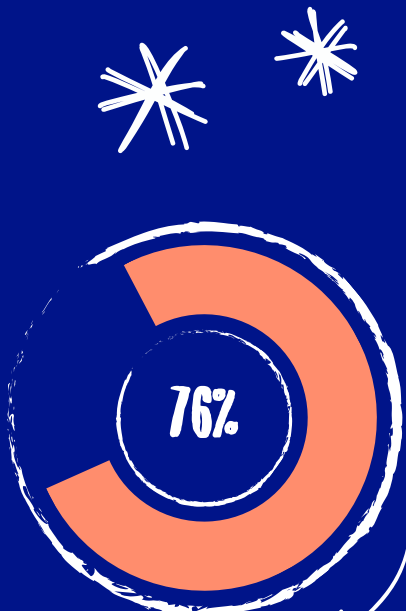
*Adverse Childhood Experiences (ACEs) are stressful experiences that occur before age 18, such as: abuse (physical, emotional, sexual), neglect (physical, emotional), and household dysfunction (mental illness, mother treated violently, divorce, incarcerated relative, substance abuse).



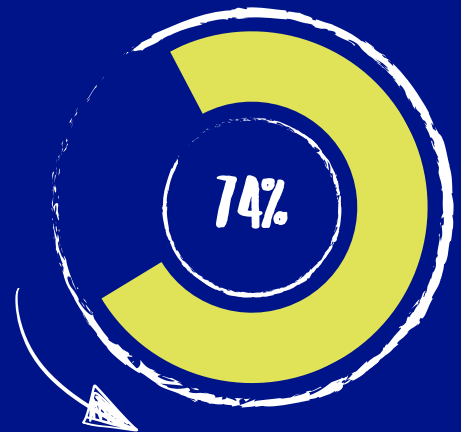
BUILDING RESILIENCE, STRENGTH, *and* REACHING THEIR POTENTIAL



of eligible Grade 12s graduated this year



improved their mental health



were successful in completing their Individual Education Plan goals

We all know that these are challenging times. Many of us are navigating through uncertainty, new experiences, and possibly discovering things about ourselves that we didn't know existed. For the youth at Take a Hike this year, they did the very same and did so in a way that really inspires.

They persevered. We often say that youth learn resilience at Take a Hike, and perseverance is resilience in action. They bounced back and learned from their mistakes. This year, **60% learned they could stick to a plan, and developed a sense of accomplishment.** With this new sense of "I can do it," these young people strived towards their goals and let the setbacks be what they were. Learn from your mistakes, even if you stumble, know you can accomplish your dream.

With this newfound perseverance, Take a Hike youth also gained a better sense of themselves. They gained a new level of awareness with

52% of youth learning to understand their moods and behaviours in a deeper way. With better self-awareness, they can identify stress triggers, ask for help when needed, and draw on their strengths. This reflective ability allows them to recover from setbacks more effectively and make choices that support well-being.

Equipped with these tools, **49% of youth learned self-regulation. They gained the tools to manage challenges with attention and lower stress.** Being able to manage stress and regulate their emotions help youth to be better equipped to cope with adversity. Self-regulation gives them tools to stay calm, solve problems, and use support systems rather than shutting down or acting out.

This year, youth not only improved their mental health, but also their well-being and resilience. With these tools, youth can go into tomorrow knowing they have power within themselves to make the most of their potential and realize just how much they can achieve.



REACHING MORE YOUTH WHEN IT MATTERS MOST

Mental health challenges are on the rise, and young people are feeling the weight. In classrooms all over, teachers and staff are watching youth disengage, fall behind, or carry burdens no young person should face alone. That's why Take a Hike is growing – to meet these youth when they need support the most. Because of you, we're able to be there in those moments. This year, you made it possible to launch three new programs in Coquitlam, Mission, and Okanagan Skaha (located in Penticton).

These new programs are safe places where youth can heal and grow. They bring hope where there was once a gap. Youth who experience vulnerabilities more than anything need a nurturing, stable, and safe environment where they can unlock their unique gifts and talents and develop the self-confidence and relationship skills that will serve them throughout their lives. Yet many don't find that stability or safety either at home or at school.

An education system designed for the majority sometimes leaves the vulnerable behind.

We're grateful to the school districts and boards who made this possible. Their partnership and trust allowed us to bring mental health programming into classrooms where support hasn't always been available.

And we're not stopping! In 2025, Take a Hike will begin programming in Ontario, reaching further than ever before. Our program gives youth the support they need before challenges become overwhelming. With your help, more young people can find stability, build confidence, and uncover their own potential.

Because growth isn't about numbers. It's about impact. Every new program means more youth feel safe enough to speak, strong enough to try again, and supported enough to take the next step. With the right environment, a young person can change the course of their life. Thank you for making that possible.





SUPPORTING TAKE A HIKE'S PAST *and* FUTURE

Take a Hike supporter Denise Baker doesn't just have a history with Take a Hike; she has a future too.

Denise first learned about the Take a Hike program back in 2010 through Sheila Biggers, Take a Hike's first Executive Director and former board member. A former colleague of Denise's, Sheila reached out to see if Denise would be interested in joining our 10th anniversary celebration committee (and here we are, soon to celebrate the 25th!). The concept was 10 Events to Celebrate 10 years, and Denise was put in charge of planning an event for parents and caregivers. She met with Take a Hike's Clinical Supervisor and got to hear about not only the Take a Hike program but also how youth and caregivers could work together to improve

communication. Denise was inspired. Learning about the parents' experiences and the impact the program had on their families gave Denise a deeper understanding of how holistic the support is. Take a Hike not only encourages youth to engage with the land but also weaves in mental health supports and strengthens relationships for young people and their families.

Denise became a donor and started volunteering with the program. She watched the program develop and the organization grow. And over the next 15 years, she heard stories of Take a Hike youth as they moved through the program and onto the next stages of their lives. She could relate to these stories; she saw their struggles and how much the program's

individualized approach changed their lives. A firm believer in the power of education, Denise knew the potential of mental health supports within the education space.

Having taken a pause before starting university, for a myriad of reasons, Denise had personally experienced what it meant to struggle with mental health issues, and the need to take the time to find herself. When she decided to start university, she paired her education with time spent in therapy, and in her own way created a version of Take a Hike for herself. For Denise, going back to school and diving into a world of learning saved her and it was these experiences that made Take a Hike's unique program speak to her and resonate.

“ Education and continuous learning builds you as a human being and helps you be more empathetic to other people and more resilient in yourself and your life. The first time I went to therapy was in university, so the fact that Take a Hike combines both of those, it really is supporting youth mental health while encouraging them to stay in school and helping them to do just that so that they have brighter futures.

My mother volunteered for the Food Bank for 30 years, so it's always been a family thing to give back to community. I believe that we should encourage everyone to be philanthropic. If we have the means to contribute to society and organizations that are doing meaningful work, we owe it those who need that support to do so. And honestly, it feels good to give back as well.

After many years of supporting Take a Hike through donations and volunteering, Denise decided it was time to upgrade her gift and become one of Take a Hike's first Legacy donors by adding the Foundation to her will. "I believe in Take a Hike and the mission. There is a lot of success to achieve, and I want to make sure that Take a Hike can continue this work well into the future and support vulnerable youth for many years to come."

Denise was inspired by Take a Hike when we were only 10 years old. Now, looking forward to celebrating our 25th year this fall, we are grateful to supporters like Denise who have not only supported our past but are here to ensure youth we haven't met yet have the well-being and mental health supports they deserve.

**BRIGHTER FUTURES *and* GIVING BACK
ARE KEY REASONS WHY DENISE HAS
BEEN A SUPPORTER OF TAKE A HIKE
FOR OVER A DECADE.**





THE POWER OF COMMUNITY

At the heart of Take a Hike's Theory of Change is a belief in the transformative power of safe and caring relationships to self, to others, and to community. Over the past year, Take a Hike has deepened its commitment to community building both within and beyond the classroom. These meaningful experiences support youth in their healing journeys and expand the network of care surrounding them.

Food has been a powerful connector across all 15 of our program locations. This year, thanks to a partnership with *La Tablee des Chefs*, we piloted a 24-week cooking program that provided youth with access to a professionally trained chef, groceries, and kitchen equipment. In an education system where access to food programming is often limited, this opportunity allowed youth to come together each week to learn practical kitchen skills, build confidence, and experience the joy of preparing food as a team. For many, it was the first time they saw themselves as someone capable of nurturing others.

In a year where housing and food insecurity continued to impact the lives of many of the young people at Take a Hike, these moments were not only practical, they were grounding and relational. Because this pilot was so successful, *La Tablee des Chefs* workshops will be expanding to additional programs next school year.

In the spring, long-time donors at the *Malberry Foundation* connected us with *NourishED*, a local non-profit focused on food education and nutrition. This collaboration gave youth the chance to deepen their understanding of healthy eating through a hands-on workshop where they made power ball snacks - perfect fuel for our out-days and expeditions. Opportunities to bring life skills into the classroom are always welcome and often hard to come by in Alternative Education.

Outside our walls, our relationships with Indigenous Elders, and Knowledge Keepers

continues to grow stronger. These partners generously shared teachings, stories, taught the cultural significance of cedar weaving, and ceremony with our youth and staff. One especially impactful experience involved guided walks through a protected bog with a local Knowledge Keeper. Youth visited the same site multiple times over the school year, observing seasonal changes in nature and within themselves. This work is especially important in supporting the Indigenous young people we serve, while also offering meaningful opportunities for non-Indigenous participants to learn about Indigenous history, build understanding, and gain critical context for the lived experiences of Indigenous peoples.

We also fostered partnerships with local, nature-based organizations that provided youth with opportunities for connection, growth, and exploration. These included learning about bee pollination and Indigenous plant medicine, engaging in Equine therapy, participating in oral storytelling with Elders, volunteering at animal rescues, and contributing to beach clean-ups. These out-days helped the young people at Take a Hike build confidence, connect with their environment, and envision pathways for future volunteerism or employment.



WHAT WE LEARNED THIS YEAR IS SIMPLE BUT POWERFUL: WHEN YOUTH ARE SURROUNDED BY A COMMUNITY THAT BELIEVES IN THEM, TRANSFORMATION BECOMES POSSIBLE.



SPiRiT OF EXPLORATION TRiPS

Each spring, youth in the Take a Hike program pack their bags and head out on multi-day outdoor adventures that stretch their comfort zones and awaken something powerful within. Thanks to the **Pacific Spirit Foundation**, these journeys now carry a new name: **Spirit of Exploration Trips**.

Over the next three years, this initiative will give youth the chance to experience nature in ways that nurture growth. The great outdoors offers space to breathe and reset. Each trip builds confidence and leaves youth with tools they carry into the challenges of everyday life. The Muench family's belief in the healing power of nature closely aligns with Take a Hike's approach to youth well-being. Beverley Muench, one of the Foundation's Directors, volunteered in our Vancouver program and saw firsthand

how land-based learning can shift a young person's outlook. Supporting these trips became a meaningful way to bring their values to life. To honour this transformational partnership, Justice, a youth artist in our Merritt program, designed a logo that now appears on toques gifted to every youth in the program. It has become a symbol of resilience and a reminder that their journey of growth and self-discovery is backed by a community that believes in them.

The Pacific Spirit Foundation's vision and trust are helping youth step into new opportunities, and we are truly thankful. Their support gives young people the chance to reflect, reset, and explore new landscapes as they discover who they are becoming and build life skills that stay with them long after their time at Take a Hike.

THE ARTIST BEHIND SPIRIT OF EXPLORATION TRIPS LOGO

I've always loved art and for me it was a way to explore my own creativity. I never imagined I would have a chance to design a logo, let alone one that would be shared across the Take a Hike program! I'm so glad I got to have this experience.

In designing the Spirit of Exploration Trips logo, Beverley, one of the directors of Pacific Spirit Foundation, shared how red, blue, and an eagle were meaningful to her family. That sparked something in me. I pictured an eagle soaring high over mountain peaks, with the sun behind it. Since Take a Hike is about getting youth out on the land, I thought this image really reflected the trips we took together.

It honestly felt a bit surreal to see that design turned into something real—something people will actually wear. It was weird at first, but also kind of amazing. I never thought I'd get to do something like this in my life.

And it's not just about art. I've made memories that I'll carry for a long time. One of my favourite spring trips was to a kangaroo farm. I'd never seen a kangaroo in real life before. They were way more chill than I expected—it was just a really cool, peaceful moment that stuck with me.

MEET JUSTICE



I'M SO GRATEFUL FOR THIS
CHANGE TO DESIGN THE
SPIRIT OF EXPLORATION
TRIPS LOGO FOR TAKE A HIKE
AND I CAN'T WAIT TO SEE
EVERYONE WEARING
THE TOQUES!



FROM A TAKE A HIKE PARENT: GROWTH, FRIENDSHIPS, *and* TRANSFORMATION

Every morning was a battle.

My teenage daughter Nevada was overwhelmed with anxiety and refused to go to school. I did everything I could to reason with her. Gentle pleas turned into heated arguments, which often led to tear-filled mornings (for us both!). Some days it got so bad that she made herself physically ill.

My name is Natasha, and my daughter, Nevada, has undergone a remarkable change since joining the Take a Hike program. But it was a hard journey to get there.

As a single mom, I was doing the best I could to support her. I was juggling getting my daughters ready for school and myself to work so I could provide for my family. Those tough mornings with Nevada became more frequent, and the conflict was wearing us all down.

The transition from elementary to middle school was a nightmare for Nevada. Her fear of going to school grew stronger each day. Despite completing her work at home, Nevada was too anxious to submit it because she was worried that her teachers would judge her.

By Grade 8, Nevada's attendance had plummeted, and her anxiety was at an all-time high.

I felt exhausted and defeated, unsure of how to help her. I made appointments with her pediatrician to get her on some anxiety medication and contacted her school to see if there were any emotional supports available for her. It was a big school, and I was told that there were other kids who had "higher needs" than her. So, we were bumped down the list and barely received the help we needed.



That's when someone at Nevada's school suggested we look into the Take a Hike program.

We were immediately drawn to the focus on supporting youth's mental well-being and the outdoor adventures that were part of the alternative education program. It sounded promising.

Nevada was nervous but excited about the idea of a smaller class size and consistent support, especially having a counsellor in the classroom with her — a resource she had been denied in her previous school.

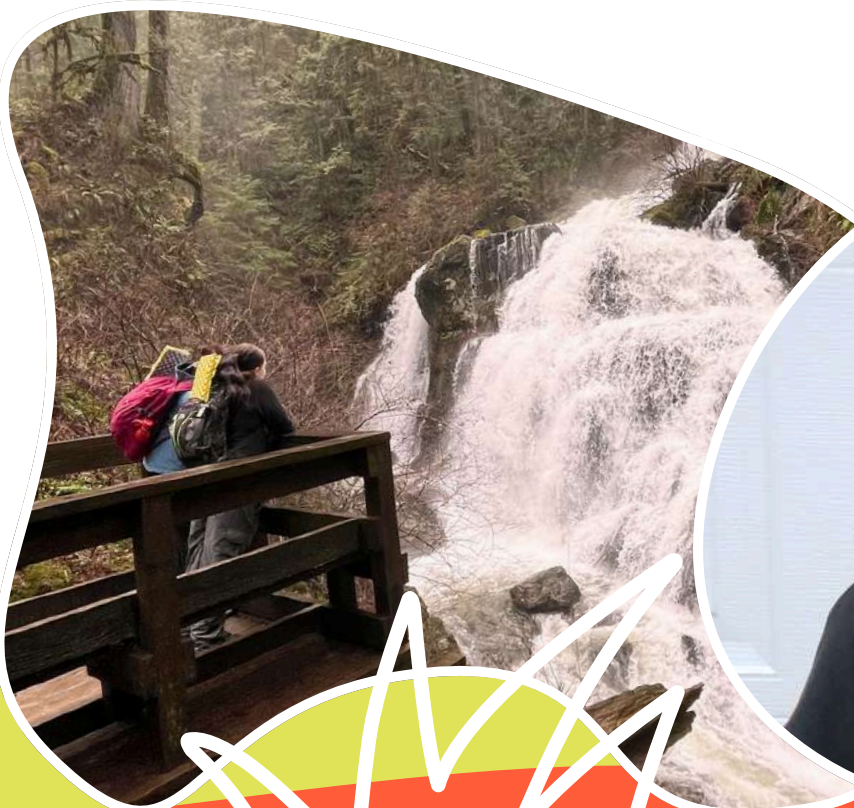
I was reluctant to switch Nevada halfway through the school year, but at this point, I was desperate for any solution that might work. From the moment Nevada started at Take a Hike in January 2024, the change was palpable. She quickly connected with her teacher, the clinical counselor Sebastian, and the other supportive staff in the program.

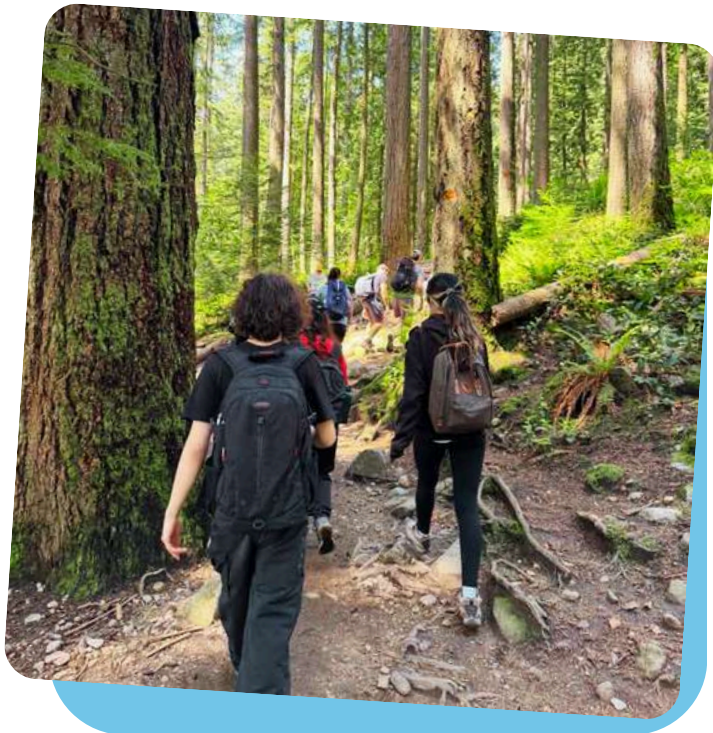
Our mornings transformed from battles to smooth, eager starts.

For a child who once refused to leave the house, she began taking public transit to school independently, a huge milestone for someone with her anxiety!

At home, Nevada became a different person. The weight of her anxiety lifted, and she started to smile, laugh, and engage more with my younger daughter and me. Our relationship improved dramatically; we went from constant fights to enjoying movies and quality time together. Even our family members noticed the positive change in her.

Nevada's involvement in Take a Hike has not only changed her life but ours as well. She is now more independent, confident, and willing to take on new challenges. She's managing her anxiety better and is excited about schoolwork and the future. She even began to show interest in acting and hanging out with friends, activities she once avoided.





Her fear and anxiety, that once affected her ability to be present at home and school, have now been replaced with a sense of hope and possibility.

As the months went on, that growth only deepened.

Nevada's teacher recently shared how engaged she is and how she's building friendships and connections. Hearing her say that she loves school always makes my heart so happy. She spends time with peers outside of class, constantly chatting on the phone and laughing. She now takes the city bus and has even started going into stores on her own to make purchases. Her confidence has grown so much. Before Take a Hike, Nevada struggled to feel safe in the world. She found it hard to connect, to trust, and to step outside her comfort zone. But now, she's blossoming into a young person who feels grounded, supported, and ready to face the future.

We need more programs like Take a Hike. It truly works wonders.

And it's not just Nevada. There are so many other young people waiting for the right support—young people who could thrive if given the chance. I'm incredibly grateful that someone pointed us toward Take a Hike when we needed it most. I can't help but hope others out there, kids like Nevada and parents like me, can find this same lifeline.

Thank you for making this journey possible for our family. I truly don't know where we'd be without it.

NATASHA

Parent of Take a Hike Youth, Nevada





MAKING MEMORIES



WEST VANCOUVER

Thanks to our partners at Canucks for Kids, Take a Hike youth Maddy experienced the magic of Taylor Swift live in concert!



VANCOUVER

Hit the slopes in Whistler through Chill Foundation—a six-week snowboarding program that breaks down barriers to board sports.

BURNABY

Kicked off the holiday season with handmade cards, hot chocolate, and a Festive Foods celebration.



DELTA

Built confidence in the kitchen through hands-on cooking classes with La Table des Chefs.

MISSION

Challenged themselves on the high ropes course, exploring their limits with the support of their peers.



COQUITLAM

Embarked on their first ever Spirit of Exploration Trip—a Pitt Lake canoe adventure led by Outward Bound.

SAANICH

Spent the day at Heart Lake Ranch, building trust and emotional awareness through equine therapy.



SOOKE

Took part in a multi-day conservation trip near Tofino, engaging in cultural learning with Indigenous Elders.



COWICHAN

Canoed the waters around Quadra Island on a multi-day trip centered on personal growth and land-based learning.



NANAIMO

Marked personal milestones through Navigation Days —goal-setting check-ins to celebrate each youth's progress.

VERNON

Snowshoed, built snow caves, and warmed up by the fire during a snowy out day full of winter firsts.



CENTRAL OKANAGAN

Practiced first aid and camping skills with guidance from their Land-Based Learning Specialist.

OKANAGAN SKAHA (PENTICTON)

A playful Goat Yoga session introduced youth to mindfulness and wellness in a memorable way.



MERRITT

Explored UBC's campus and toured the Museum of Anthropology during an out day to Vancouver.

WEST KOOTENAYS

Youth built trust and connection while learning rock climbing skills and conquering climbs together.



SIMCOE COUNTY

Opened in September 2025!



YOUTH VOICES EQUAL YOUTH LEADERSHIP

At Take a Hike, we know the most powerful experts on our program can sometimes be the youth themselves. Listening deeply, meeting them where they are, and ensuring their voices guide our work is at the very heart of our mission.

This year, we took a bold new step: the creation of our first ever Youth Advisory Committee. Partnering with CityHive, an organization who engages youth in shaping their communities, we invited Take a Hike youth to step into leadership and help shape the future of our program. Eleven youth eagerly joined, ready to share their perspectives and ideas.

True to Take a Hike practice, the first meeting began with Circle where each youth reflected on how they wanted to show up. They then explored how they wanted to collaborate and engage with big ideas and questions together and ensure that the voices who weren't in the room were represented.

From there, they rolled up their sleeves, and dove into a discussion about program innovation, from shaping summer programming to imagining how Take a Hike can grow to meet the needs of future generations.

The passion in the room was unmistakable. One youth member shared,

“ I believe in the work Take a Hike does for youth, and I'd like to work for Take a Hike following my completion of college.

The Youth Advisory Committee will meet quarterly, ensuring young people remain at the centre of the decisions we make. Their leadership not only strengthens our work today, but is shaping a brighter, more youth-driven tomorrow. Thanks to donor support, youth are both participants in our programs and co-creators of its future.

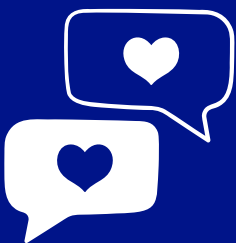


MEASURING SUCCESS: CAREGIVER *and* ALUMNI SURVEY

CAREGIVER SURVEY: HEARING FROM FAMILIES

When a young person thrives and achieves success, their whole community feels the impact. Surrounding each youth at Take a Hike is a circle of support - our mental health clinicians, the classroom staff including their teacher and Youth and Family Worker, their peers, incredible donors like you, and, most importantly, their caregivers.

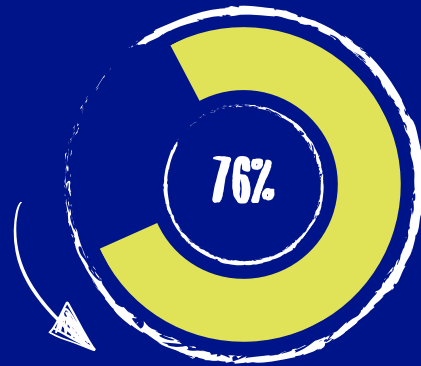
This year, we launched our first **Caregiver Survey** to hear directly from families about their experience with Take a Hike. We wanted to understand not only how our program impacted their child who attended, but also how it supports their family. The insights we gained will help guide program innovation, ensure youth continue to build the tools and skills they need to succeed, and strengthen the sense of care that extends beyond the classroom. By listening to caregivers, we are making sure that Take a Hike supports the whole family, not just the individual, because when families feel supported, youth are empowered to reach even greater heights.



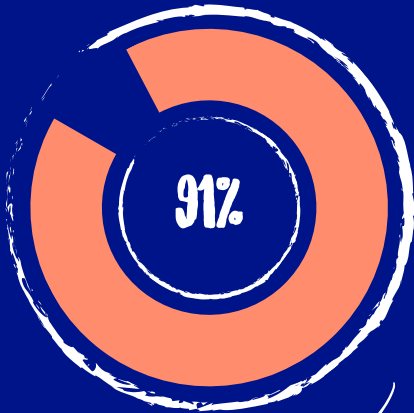
A total of 126 caregivers and guardians responded to the survey and overwhelmingly shared that the key strengths of the Take a Hike program were its driving force for graduation, being a safe and comfortable environment for youth, and a builder of youth confidence and self-esteem.



felt that Take a Hike was a good fit for their youth

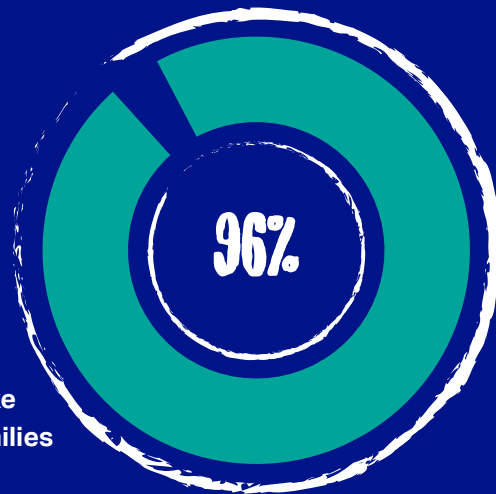


strongly agreed that their youth's education experience improved after enrolling in Take a Hike



strongly agreed that Take a Hike had a positive impact on the lives of youth

strongly agreed that they would recommend Take a Hike to other youth and families



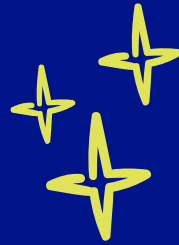
"My son was really struggling mentally when it was suggested that Take a Hike would be a good fit for him. I genuinely believe my son would not be graduating high school in June and maybe not have survived without all the support and love he received by all the Take a Hike staff this past three years." - Youth Caregiver

ALUMNI SURVEY: LASTING IMPACT

Alongside hearing from caregivers, we also reached out to the people who know Take a Hike best - **our Alumni!**

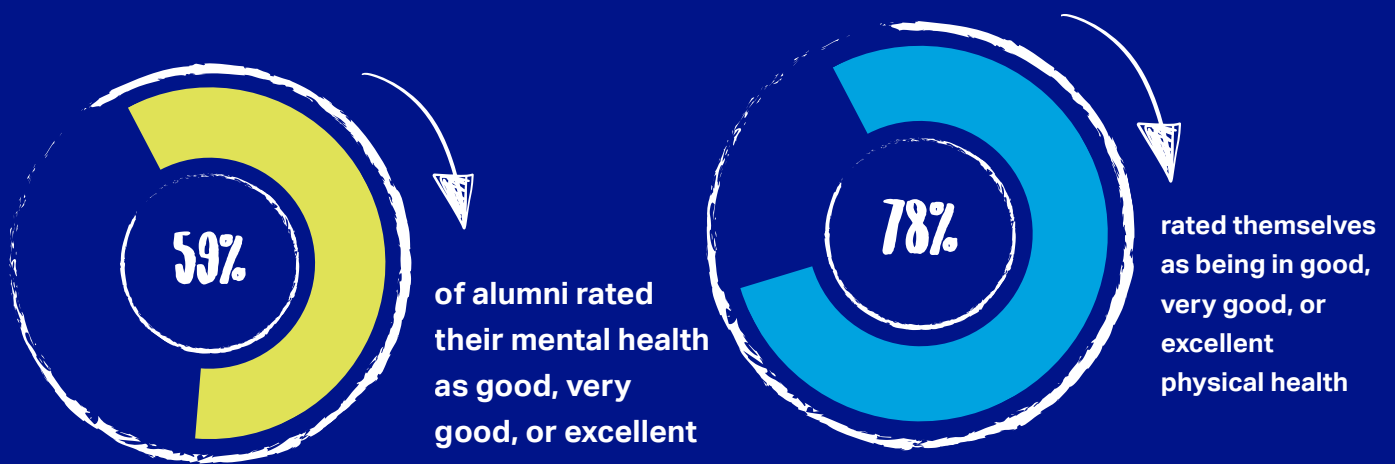
We wanted to understand the lasting impact of the program: how the skills, confidence, and resilience built during their time with us continue to shape their lives today. With an Alumni Program on the horizon, we knew it was important to listen directly to their experiences and learn how Take a Hike supported their journeys into adulthood and their ability to achieve their own success.

Alumni had the opportunity to respond to the survey and, if they chose to, take part in an in-depth interview with a member of our evaluation team. For the survey 51 alumni responded with 7 respondents taking part in the interview. The alumni who participated represented nearly two decades of Take a Hike's history, from 2004 through 2023, each with the benefit of at least a year's perspective beyond the program.



REFLECTING ON THE TAKE A HIKE EXPERIENCE

Alumni shared that Take a Hike was not just a good fit for them, it was life-changing. They spoke about the unwavering support of their mental health clinicians and classroom staff, the deep sense of belonging and community they found, and the personal growth and self-awareness they developed along the way. Many reflected that the program's focus on physical and mental well-being gave them lasting coping mechanisms, tools they continue to lean on as they navigate life's challenges long after graduation.



TAKE A HIKE PUT AN EMPHASIS ON MY HEALTH AND PHYSICAL ACTIVITY, THIS DIRECTLY IMPACTED MY DECISION TO STEER AWAY FROM SUBSTANCES
- LEON, TAKE A HIKE ALUM

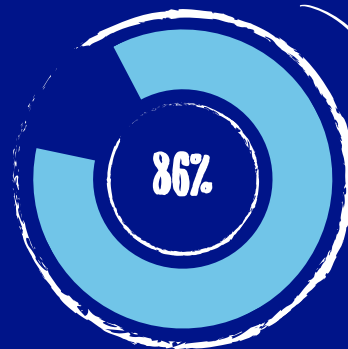


TRANSITIONING FROM TAKE A HIKE

Graduating high school brings all of us to a brand-new chapter in our young lives. For alumni, time in Take a Hike influenced their career paths, helped them develop key skills such as budgeting, leadership, and staying the course, and helped many find the courage to go after their dreams.



of alumni enrolled in post-secondary education/training programs



were employed



TAKE A HIKE TAUGHT ME THE DEDICATION REQUIRED TO NOT GIVE UP AND TO JUST PUSH, PUSH, PUSH, AND VERY SOON I WAS OUTPACING PEOPLE 5 YEARS MY SENIOR AT MY JOB FOR PROMOTIONS

- PRIYA, TAKE A HIKE ALUM

SUPPORTING TAKE A HIKE'S NEXT CHAPTER



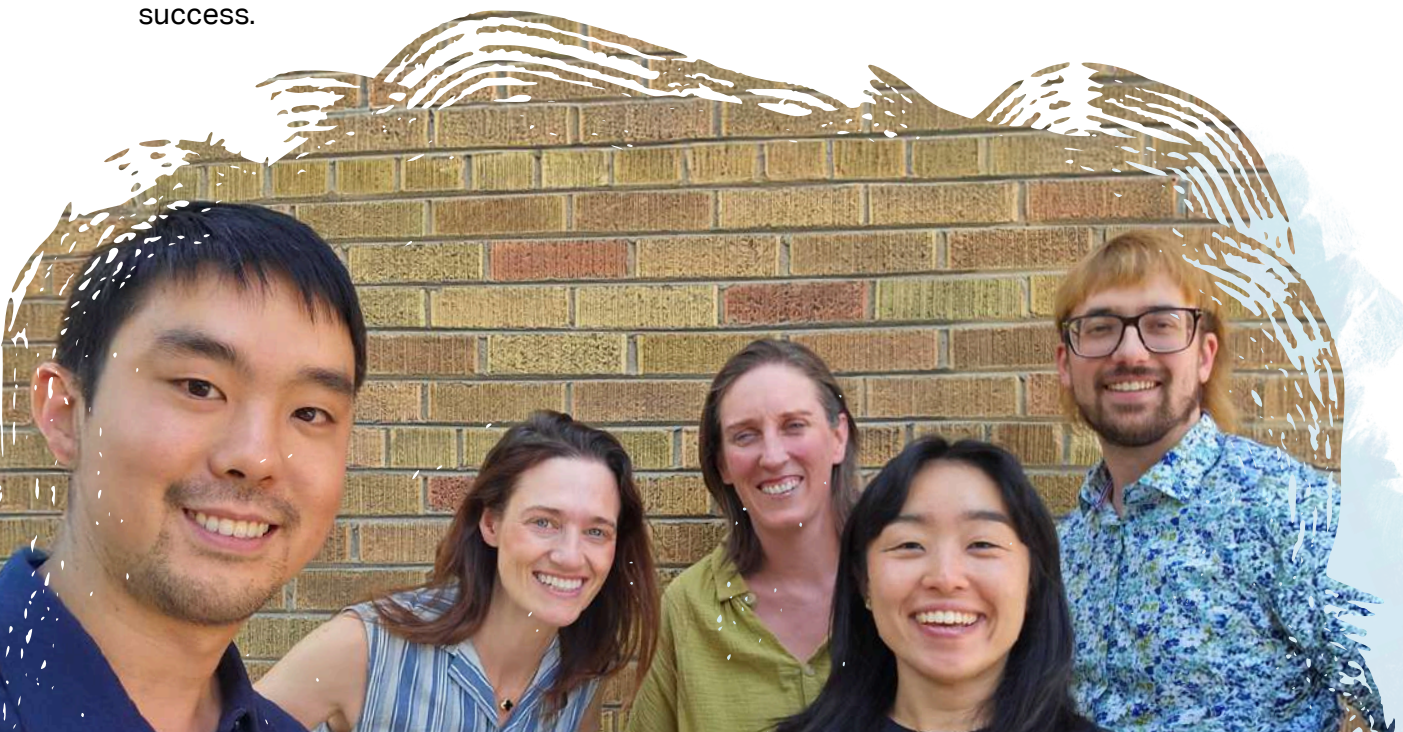
A steadfast supporter of Take a Hike since 2019, McCall MacBain's commitment to supporting community organizations that thoughtfully address young people's mental health and well-being shines through the transformational impact their generosity has made possible in the lives of Take a Hike youth.

For McCall MacBain, Take a Hike's integration of land-based learning as an early-intervention tool that fosters self-awareness, resilience, and emotional growth is an important part of what makes Take a Hike a program worth supporting. Their belief in investing in young people's potential by addressing their educational, emotional, and social needs holistically makes Take a Hike's approach to supporting vulnerable youth a perfect match for McCall MacBain's philanthropic priorities. This commitment is reflected in their investment, enabling countless youth to pursue their dreams and achieve success.

“ We believe that being well is central to young people becoming happy, healthy, and engaged individuals and community members. Young people across Canada deserve access to mental health and well-being supports and that's why we are thrilled to support Take a Hike's expansion into Ontario and look forward to seeing the positive impact this program will have on the lives of Ontario youth.

- McCall MacBain Foundation

In the ever-evolving landscape of supporting youth and philanthropy, McCall MacBain stands out as a beacon of innovation and commitment. Part of their lasting commitment to Take a Hike is their approach to supporting fundraising efforts with a matching gift approach. As the Foundation points out,



“ Matching gifts are a powerful way to amplify impact, not only by doubling donations but also by helping organizations build fundraising capacity and credibility within their communities. They encourage new and first-time donors by showing that their contributions go further, which helps expand and diversify the donor base. We appreciate this approach because it supports organizations in scaling their programs sustainably and securing long-term support.

McCall McBain's philanthropic efforts run deep. The Foundation is involved in various community projects that aim to uplift and empower marginalized and vulnerable groups, particularly youth. Their approach is holistic, addressing not just the immediate needs but also the underlying issues that contribute to inequality. During early conversations of exploring Take a Hike's growth across Canada, McCall MacBain expressed their interest in ensuring vulnerable youth who needed support most would receive it. Their trust in our mission was clear, and they encouraged Take a Hike with valuable advice and a supportive voice.

Looking ahead, McCall McBain is poised to continue its impactful work to further their mission of creating a more equitable world by supporting life-changing organizations like Take a Hike. As Take a Hike looks to expand into Ontario, McCall MacBain's enthusiasm and support makes it possible for Ontario youth to gain access to a life-changing program, just when they need it most.





"BEING A PART OF TAKE A HIKE GAVE ME MORE THAN I EVER COULD HAVE IMAGINED. MY PEERS MET ME WITH GRACE AND ALLOWED ME TO BE A PART OF SOMETHING LARGER THAN MYSELF. I FOUND COMMUNITY. SO MANY DIFFERENT PEOPLE TO CLICK TOGETHER LIKE A PUZZLE AND I HAD A PLACE IN IT."

- KATE, TAKE A HIKE YOUTH



2024-25

FINANCIAL EXPENSE STATEMENT

26%

Fund Development

24%

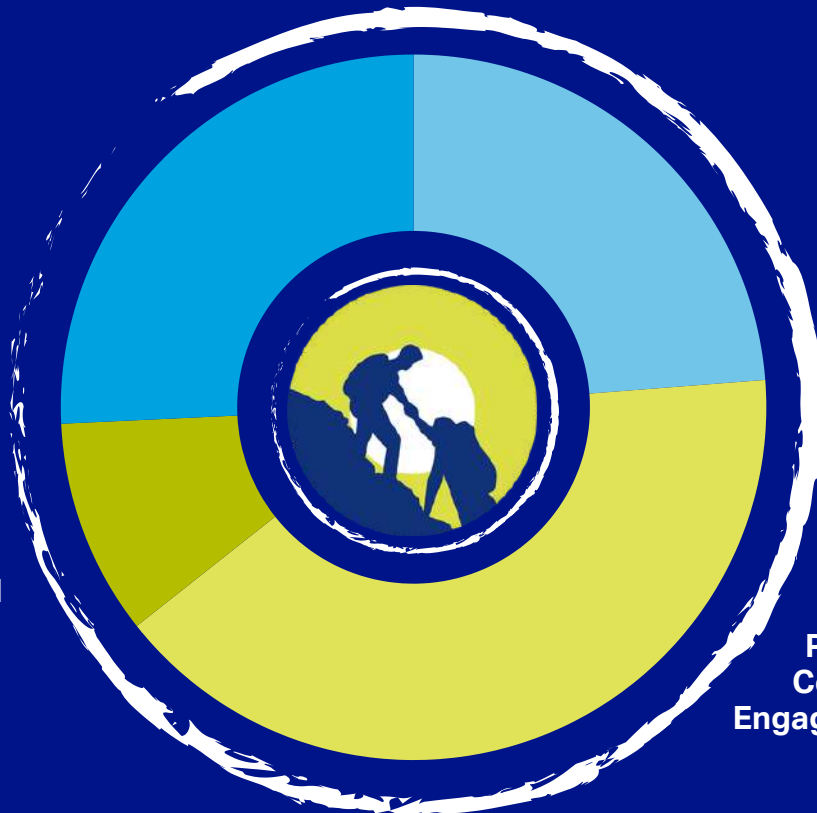
Expansion & Innovation

10%

Organizational Capacity

41%

Program: Clinical Counselling, Youth Engagement, and Program Delivery



WE ARE ACCOUNTABLE TO YOU. YOUR GENEROSITY SUPPORTS OUR MISSION OF PROVIDING YOUNG PEOPLE WITH THE LIFE-CHANGING TOOLS AND SKILLS THEY NEED TO ACHIEVE SUCCESS ... HOWEVER THEY DEFINE IT.



IN RETURN, WE UPHOLD YOUR CONTRIBUTIONS AND TRUST:

- We are governed by a Board of Directors
- We adhere to CRA policies and guidelines
- We abide by AFP fundraising ethics and standards
- We protect your privacy as a donor and youth privacy via our Privacy Policy
- We abide by the Code of Ethical Conduct and Standards as laid out by the BC Association of Clinical Counsellors
- All Program activities follow the guidelines of YouthSafe Outdoors





FROM 1 TO 16 PROGRAMS IN 25 YEARS *and* WE'RE JUST GETTING STARTED

As we celebrate **25 years** of transforming lives and look ahead to the next 25, we reflect on how much we have learned and grown along the way. From a single program in Vancouver to 16 programs across British Columbia and now Ontario, we have become a national organization with big plans for the future. In a rapidly changing world, the pressures facing youth continue to shift, and we must be ready to adapt so we can keep meeting them where they are. Your generosity is an investment in empowering vulnerable youth through the support, connection, and learning opportunities they deserve. Join us in honoring how far we have come and fueling where we need to go by making your gift to Take a Hike today.

BOARD OF DIRECTORS

LOWER MAINLAND

WENDY BACH

DIRECTOR

General Counsel, BC Ferries
Owner, Wendy Bach Law Corporation

CLAYTON BUCKINGHAM

SECRETARY/TREASURER

Vice President, Finance and
Chief Financial Officer
YVR

AIMEE CHEUNG

DIRECTOR

Senior VP, Financial Planning & Analysis
QuadReal Property Group

DREW COLLIER

DIRECTOR

President & CEO
LGM Financial Services

FIONA DALTON

DIRECTOR

President & CEO
Providence Health Care

ANNE DONOHOE

DIRECTOR

VP & Chief Marketing Officer
BC Cancer Foundation

VANCOUVER ISLAND

DAVE BYNG

DIRECTOR

Honorary Consul General
Japan

ANNE MARTIN

CHAIR

VP, Network Engineering & Operations
TELUS

INTERIOR

MICHELLE LINEKIN

DIRECTOR

Family Physician
The Foundry

ADVISORS

PHIL COTTERILL

ADVISOR TO THE ORGANIZATION

Director, Head of Client Solutions Team
Connor, Clark & Lunn Investment

JOHN MONTALBANO

ADVISOR TO THE ORGANIZATION

Principal
Tower Beach Capital

GET INVOLVED WITH TAKE A HIKE

CONNECT

Stay connected with youth stories, Take a Hike updates, and more by signing up for our newsletter and following us on social media.

VOLUNTEER

Passionate about the outdoors or interested in tutoring or mentoring youth? Volunteer in our program or introduce our work to someone you know.

SHARE

Take a Hike thrives when it is integrated within communities, allowing us to build a network of support around each youth. We want more people and organizations to know about us so that we can offer our resources and collaborate with them to leverage their strengths and resources as well.

DONATE

Change the lives of youth today by supporting Take a Hike.

YOU EMPOWERED YOUTH TO THRIVE.

Take a Hike would like to extend a heartfelt thank you to everyone who generously supported Take a Hike with a gift in 2024-2025.

Your generosity has changed lives. Thank you for prioritizing the youth in our communities and ensuring they can access the mental health and well-being supports they deserve.

takeahikefoundation.org
info@takeahikefoundation.org
604.638.3385

